

Minutes of the  
Gasconade County Soil and Water Conservation District  
Regular Board Meeting – USDA Service Center  
314 S. Olive, Owensville, MO 65066-1409  
Tuesday, June 7, 2016, 6:30 p.m.

Vice-Chairman Mike Haeffner called the regular board meeting to order at 6:30 p.m. Those present were: Vice-Chairman Mike Haeffner, Treasurer Matthew Estes, Secretary Matt Herring, Member Debra Nowack, NRCS Acting District Conservationist Gorman Bennett, and District Specialist III Diana Mayfield. Chairman Dennis Berger and District Specialist I Craig Doerr were absent.

District Coordinator Jake Wilson was in attendance.

The April minutes were reviewed. Debra Nowack made the motion to approve the minutes. Matt Herring seconded the motion. The motion carried 4-0.

The May minutes were reviewed. Debra Nowack made the motion to approve. Matt Estes seconded the motion. The motion carried 4-0.

The April Treasurer's Report was reviewed. Matt Herring made the motion to approve. Debra Nowack seconded the motion. The motion carried 4-0.

The May Treasurer's Report was reviewed. The Board reviewed the FY16 Allocation sheet from DNR. Debra Nowack moved to approve. Matt Herring seconded the motion. The motion carried 4-0.

Matt Estes made a motion to approve the timesheets as presented. Matt Herring seconded the motion. The motion carried 4-0.

#### Unfinished Business

- ❖ The Board Reviewed the MASWCD Area Rep Election Results
- ❖ The Board reviewed the e-mail vote for Craig to attend the State Envirothon.

#### New Business

- ❖ Diana Mayfield reviewed the fund status with the board, highlighting the conservation contracts.

The Maximum cost-share limit of \$10,000 per year was discussed. It was pointed out that during the last three years we have approved 4 variances to go over this amount in order to complete major projects. Jake Wilson indicated that since the cost-share budget is \$4 million, there is plenty of money to go around and the more we get out there the better. He indicated that many Districts are dropping their limits when queried by Mike Haeffner. After much discussion, Matt Estes made the motion to increase the landowner yearly limit to \$20,000.

The Board was also briefed about the request to lower the current 20 acre minimum requirement as

there are many agricultural farms under 20 acres that are being productive and could use some of the assistance that we provide. Dennis Berger had asked that we table this discussion for some afterthought and that he could be in attendance. Issue was tabled until the July meeting. The Board reviewed the rest of the cost-share requests with Diana Mayfield. Matthew Estes moved to approve the cost-share requests as listed below. Mike Haeffner seconded the motion. The motion carried 4-0.

#### New Cooperators

- None

#### Contracts and Conservation Plans

- Charles R & Rena M Gerloff RT, DSP-3.1, \$5,626.50, 062-16-0073 and Conservation Plan Approved by Debra Nowack, 04/11/16
- Gregory D and Katherine M Gerlemann, N-595, \$679.00, 062-16-0074 and Conservation Plan Approved by Debra Nowack, 04/14/16
- David, Michael and Sandra Bockting, DWP-1, \$3,987.06, 062-16-0076 and Conservation Plan Approved by Debra Nowack, 05/16/16
- WSB Farms LLC, DSP-3.3 FEMA-3374-EM, \$249.55 and Conservation Plan Approved by Debra Nowack, 05/16/16
- Richard Dunn, EQIP Conservation Plan Only

#### ✓ Pre-approvals:

- None

#### Change Orders

- Gary L/Virginia G Eckelkamp, DSL-44, \$7,857.81, 062-16-0061 CO1 Approved by Debra Nowack, 04/14/16
- Charles & Cynthia Homeyer, N-340, \$400.00, 062-16-0053 CO1 Approved by Debra Nowack, 05/03/16
- Charles & Cynthia Homeyer, N-340, \$400.00, 062-16-0053 CO1 Approved by Debra Nowack, 05/03/16
- Larry & Shari Klekamp, DSP-3.2, \$5,593.00, 062-16-0056 CO1 Approved by Debra Nowack, 05/04/16
- Gregory A/Cathryn L Weber, DWC-1, \$10,000, 062-16-0064 CO1, Approved by Matthew Estes, 05/18/16
- Gregory A/Cathryn L Weber, DWC-1, \$10,000, 062-16-0064 CO2, Approved by Debra Nowack, 06/02/16
- David, Michael and Sandra Bockting, DWP-1, \$9,676.72, 062-16-0076 Approved by Matthew Estes, 05/31/16
- Larry & Shari Klekamp, DSP-3.2, \$5,593.00, 062-16-0056 CO2 Approved by Matthew Estes, 05/31/16
- Glen Alan & Lisa Ann Henneke, DSL-44, \$3,522.34, 06-16-0055 CO1 Approved by Debra Nowack, 05/04/16
- CLENS LLC, DSL-5, \$3,575.92, 062-16-0051 CO1 Approved by Debra Nowack, 05/04/16

#### Contract Payments

- Mary Bock Revocable Trust, DSP-3.1, \$5,626.50, 062-16-0065 Approved by Matthew Estes, 05/31/16
- Gregory A/Cathryn L Weber, DWC-1, \$10,000, 062-16-0064 CO2, Approved by Debra Nowack, 06/02/16



- Larry & Shari Klekamp, DSP-3.2, \$5,593.00, 062-16-0056 CO2<sup>Approved by Matthew Estes, 05/31/16</sup>
- CLENS LLC, DSL-5, \$3,575.92, 062-16-0051 CO1<sup>Approved by Matthew Estes, 05/18/16</sup>
- Charles & Cynthia Homeyer, N-340, \$400.00, 062-16-0053 CO1<sup>Approved by Matthew Estes, 05/18/16</sup>
- Charles & Cynthia Homeyer, N-340, \$400.00, 062-16-0053 CO1<sup>Approved by Matthew Estes, 05/18/16</sup>
- Aaron Bossaller, N-340, \$1,627.50, 062-16-0013<sup>Approved by Debra Nowack, 05/12/16</sup>
- Aaron Bossaller, N-340, \$876.00, 062-16-0012<sup>Approved by Debra Nowack, 05/12/16</sup>
- Bill Rapp, DWC-1, \$10,000, 062-16-0033<sup>Approved by Matthew Estes, 05/18/16</sup>
- Kevin Rohlfing, N-340, \$984.00, 062-16-0007<sup>Approved by Matthew Estes, 05/31/16</sup>
- Kevin Rohlfing, N-340, \$820.00, 062-16-0020<sup>Approved by Matthew Estes, 05/31/16</sup>
- Rohlfing Joint RLT, N-340, \$1,555.50, 062-16-0009<sup>Approved by Matthew Estes, 05/31/16</sup>
- Rohlfing Joint RLT, N-340, \$420.00, 062-16-0010<sup>Approved by Matthew Estes, 05/31/16</sup>
- Rohlfing Joint RLT, N-340, \$1,204.50, 062-16-0011<sup>Approved by Matthew Estes, 05/31/16</sup>
- Koelling Farms, N-340, \$1,237.50, 062-16-0006<sup>Approved by Matthew Estes, 05/31/16</sup>
- Koelling Farms, N-340, \$711.00, 062-16-0004<sup>Approved by Matthew Estes, 05/31/16</sup>
- Koelling Farms, N-340, \$301.50, 062-16-0005<sup>Approved by Matthew Estes, 05/31/16</sup>
- Luke Henneke, N-340, \$3,517.00, 062-16-0014<sup>Approved by Matthew Estes, 05/31/16</sup>
- Sassmann Properties LLC, N-340, \$4,926.00, 062-16-0003<sup>Approved by Matthew Estes, 05/31/16</sup>
- Franklin J Huerner, DSP-3.5, \$1,934.44, 062-16-0045<sup>Approved by Debra Nowack, 06/02/16</sup>


#### Cancellations

- None
- ❖ The Board reviewed the NRCS and staff monthly reports (see attached). Acting DC Gorman Bennett passed out his report along with some information about the upcoming Local Workgroup meeting. He indicated that if the board was unable to attend one of the meetings, they are more than welcome to call him with any input.
- ❖ The Alan T Busby Field Day request was reviewed. Matthew Estes made the motion to allow Craig Doerr to attend, if all of the cost-share requirements are completed. Matt Herring seconded the motion. The motion carried 4-0.
- ❖ It was suggested that we host a booth at this year's county fair to present the Parks and Soils tax information. We will need to work out staffing times (peak periods). Mike Haeffner indicated that he would be willing to man the booth one evening. Matthew Estes moved to pay \$50 towards the rental of the fair booth. Matt Herring seconded the motion. The motion carried 4-0.

- ❖ Matthew Estes made a motion to approve Debra Nowack and Diana Mayfield to attend the State Women in Ag Conference in Springfield. Matthew Herring seconded the motion. The motion carried 4-0.
- ❖ Diana Mayfield and Debra Nowack explained the upcoming OMG-WIA event. It is geared more towards agriculture. Jake Wilson had a recommendation for a speaker for the bee/pollinator workshop and he will pass the information on to Diana Mayfield. Matthew Estes moved to donate \$200 to the OMG-WIA event. Matt Herring seconded the motion. The motion carried 4-0.
- ❖ Everyone was glad to see the list of workshops for the upcoming Annual Training Conference. They felt that this one would be worth attending.
- ❖ The John Deere policy was reviewed in regards to the \$500 limit for repairs without Board Approval. Diana Mayfield will talk with Gary Miller and remind him. At the current time, the placement of the drill is questionable. Mr. Miller thought he would be able to move it to his private residence on Hwy 19, but things are still up in the air. In regards to selling the Rotowiper, ATV Trailer, and ATV Disk, it was suggested that Matthew Estes and Diana Mayfield research the value of the equipment. We will review at the next board meeting.
- ❖ Diana Mayfield queried the Board about needing three scenarios for the budget, if they were following the DNR pay allocation. It was thought that only one budget with the current personnel expenses was necessary.
- ❖ It was asked if we could purchase a fence tester for the fencing practices. Gorman Bennett indicated that NRCS standards do require a minimum voltage, so it would be advantageous. He recommended that one with a fault finder be purchased. Matthew Estes made the motion to purchase a fence tester, not to exceed \$100. Matt Herring seconded the motion. The motion carried 4-0.
- ❖ The question was presented about moving the Board Meeting times to the morning hours. Debra Nowack indicated that she would take annual leave to attend. Matthew Estes said that he would not be able to attend. No action was taken.
- ❖ The request for Resolutions was presented. Diana Mayfield suggested that the Board resubmit the Resolution asking for the Acreage Limits on the DSP-3.1 and DSP-3.2 to be looked at as they are not keeping up with the State Average Cost. Diana Mayfield read the previous Resolution which was passed unanimously but no action from the Commission has been documented. Matthew Estes would like more statistics presented on the resolution if one is submitted. The issue will be readdressed in July.
- ❖ The Board reviewed the following Memorandums and letter from DNR.
  - Memorandum 2016-018, N-340 Cover Crop Practice Payment Requirements
  - 05/10/2016 – Variance Approval Letter for Aaron Bossaller. It was pointed out that the commission gave the program office permission to review any new tillage variance requests and make the decision in-house.
  - 05/10/16, House Bill 6 e-mail
  - Memorandum 2016-019, Year End Reminders

- ❖ The Board reviewed the personnel reviews submitted for staff by the appropriate supervisor. The Board indicated that they wanted more input in the reviews. Diana Mayfield explained that there is a column for Board input. The Board reviewed Craig Doerr's review and made some upgrades to outstanding in three areas. Matt Herring made the motion to approve the Personnel Reviews with the input from the Board. Matthew Estes seconded the motion. The motion carried 4-0.
- ❖ There was no mail to review.
- ❖ The Board reviewed the calendar of events.
- ❖ Mike Haeffner entertained a motion to adjourn. Matthew Estes so moved. Matt Herring seconded the motion. All in favor. Meeting adjourned at 9:25 p.m.
- ❖ Next Regular Board Meeting is scheduled for Tuesday, July 5, 2016 at the USDA Service Center at 6:30 p.m.

 7-5-16  
Mike Haeffner, Vice-Chairman Date

 7-5-16  
Matt Herring, Secretary Date

Checking account #: MAIN

Dates: From 04/01/16 To 04/30/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: MAIN	Beginning Checking Account Balance for: Apr	\$19,160.40
Auto bal account #: 00-00-100		

Bank ID: 081512407	Bank name: Community Bank
Acct #: 2001322	Phone: 573-437-4444

### Checks

4165214	04/01/16	DIANA'S MCHCP W/H PYMT	MCHCP	\$679.04
5213	04/01/16	Jan - Mar postage	fsa	\$86.96
4165217	04/06/16	UNEMPLOYMENT PYMT	UNEMPLOY	\$50.36
5217	04/07/16	OPENERS ON GREAT PLAINS L	MILLER	\$688.60
5218	04/07/16	ANNUAL MTG SPEAKER DONATI	JACOB BOCK	\$50.00
5214	04/08/16	DOERR PAYROLL 04/08/16	CRAIG	\$847.40
5215	04/08/16	MAYFIELD PAYROLL 04/08/16	DIANA	\$907.79
5219	04/08/16	ANNUAL MEETING MEAL	CAROL'S	\$1,620.00
5220	04/08/16	Barch Award	quill	\$69.99
5221	04/12/16	BUS TOUR CR ENVIROTHON	COLE CAMP	\$50.00
5222	04/12/16	CR ENVIROTHON PIZZA	CRE PIZZA	\$265.00
5223	04/12/16	POSTER JUDGING FOOD	PLATINUM	\$39.54
5226	04/13/16	CENTRAL REGION STATE ENTR	MO Enviro	\$225.00
5228	04/13/16	CR ENVIROTHON FOOD	FELTEN	\$30.75
5229	04/13/16	CR ENVIROTHON EXPENSES	BENTON	\$1,200.22
5165235	04/22/16	MCHCP W/H PYMT	MCHCP	\$679.04
5224	04/22/16	DOERR PAYROLL 04/22/16	CRAIG	\$847.40
5225	04/22/16	MAYFIELD PAYROLL 04/22/16	DIANA	\$907.79
5227	04/22/16	VOID CHECK	FELTEN	\$29.29
5230	04/22/16	PRINTER INK	STAPLES	\$74.24
5231	04/22/16	CR ENVIROTHON	BRUNS	\$32.63
5233	04/22/16	BENTON REIMBURSEMENT	BENTON	\$240.00
5235	04/22/16	Void check	Craig	\$842.00
9415224	04/22/16	941 APRIL 2016	EFTPS	\$1,012.32
5232	04/25/16	CR ENVIROTHON REIMBURSEME	SALINE SWC	\$113.09
5234	04/25/16	SOIL BABIES-PRESCHOOL	WALMARTS	\$41.42
		Total Checks		\$11,629.87

### Deposits

04012016	04/01/16	CASH RECEIPTS	(\$153.00)	Deposit
6465	04/01/16	ENVIROTHON DONATION	(\$50.00)	Deposit
04072016SA	04/08/16	SILENT AUCTION DONATIONS	(\$544.00)	Deposit
BI033116	04/08/16	BANK INTEREST 03/31/16	(\$4.25)	Deposit
5227	04/22/16	WRONG FIGURE	(\$29.29)	Deposit
CR042216	04/22/16	CASH RECEIPTS 04/22/16	(\$173.83)	Deposit
16GASC04	04/25/16	STATE ALLOTMENT	(\$13,695.54)	Deposit
CRE042516	04/25/16	CR ENVIROTHON PLAQUES PYMT	(\$57.00)	Deposit
		Total Deposits	(\$14,706.91)	

Total Deposits less Checks for the month: (\$3,077.04)

Ending Checkbook Balance: Apr \$22,237.44



By: DIANA  
06/01/16 10:57am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 130

Dates: From 04/01/16 To 04/30/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: 130		Beginning Checking Account Balance for: Apr		\$10,061.54
Auto bal account #: 00-00-130				

Bank ID:	Bank name: Community Bank of Owensville
Acct #: 104503	Phone: 5734374444

Checks

Total Checks \$0.00

Deposits

CDI042216	04/22/16	CD INTEREST 04/22/16	(\$8.68)	Deposit
		Total Deposits	(\$8.68)	

Total Deposits less Checks for the month: (\$8.68)

Ending Checkbook Balance: Apr \$10,070.22

By: DIANA  
06/01/16 10:57am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 110

Dates: From 04/01/16 To 04/30/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: 110		Beginning Checking Account Balance for: Apr		\$4,065.14
Auto bal account #: 00-00-110				

Bank ID: 081512407	Bank name: COMMUNITY BANK
Acct #: 248584	Phone:

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: Apr \$4,065.14

-----End of report-----

Reporting period: 04/01/16 to 04/30/16

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 01 Local Funds

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-00-300	BEGINNING FUND BALANCE	(\$17,235.91)	\$0.00	\$0.00	(\$17,235.91)
01-00-400	INTEREST EARNED ON CHECKING	(\$27.60)	\$0.00	(\$4.25)	(\$31.85)
01-00-401	INTEREST ON CD	(\$26.49)	\$0.00	(\$8.68)	(\$35.17)
01-00-404	COUNTY COMMISSION	(\$2,325.00)	\$0.00	\$0.00	(\$2,325.00)
01-00-406	DONATIONS FIELD DAYS	(\$195.00)	\$0.00	\$0.00	(\$195.00)
01-00-408	SAVINGS DEPOSITS	(\$4.07)	\$0.00	\$0.00	(\$4.07)
01-00-410	FUND RAISER	(\$130.00)	\$0.00	(\$544.00)	(\$674.00)
01-00-415	SALE OF GOODS-PLAT BOOKS	(\$550.00)	\$0.00	(\$25.00)	(\$575.00)
01-00-430	ATV EQUIPMENT RENTAL	(\$20.00)	\$0.00	\$0.00	(\$20.00)
01-00-431	ROTOWIPER RENTAL	(\$50.00)	\$0.00	\$0.00	(\$50.00)
01-00-432	JOHN DEERE DRILL RENTAL	(\$3,462.50)	\$0.00	\$0.00	(\$3,462.50)
01-00-433	GREAT PLAINS DRILL RENTAL	(\$3,188.00)	\$0.00	(\$228.00)	(\$3,416.00)
01-00-435	BURN EQUIPMENT RENTAL	(\$10.00)	\$0.00	\$0.00	(\$10.00)
01-00-504	DISTRICT MANAGER RETIREMENT	\$22.74	\$0.00	\$0.00	\$22.74
01-00-515	MANAGERS GROSS SALARY - DIANA	\$696.00	\$0.00	\$0.00	\$696.00
01-00-518	TECHNICIAN SALARY - KORY	\$37.24	\$0.00	\$0.00	\$37.24
01-00-526	District Portion Health -Techn	\$34.22	\$0.00	\$0.00	\$34.22
01-00-536	DISTRICT PORTION HEALTH INS MA	\$306.33	\$33.67	\$0.00	\$340.00
01-00-540	EMPLOYEE TRAVEL-MGMT	\$180.38	\$0.00	\$0.00	\$180.38
01-00-545	SUPERVISOR TRAVEL	\$534.67	\$0.00	\$0.00	\$534.67
01-00-547	BOARD MEETINGS	\$267.76	\$0.00	\$0.00	\$267.76
01-00-556	PLAT BOOKS	\$400.00	\$0.00	\$0.00	\$400.00
01-00-573	EMPLOYEE TRAVEL - DOERR	\$222.90	\$0.00	\$0.00	\$222.90
01-00-631	DRILL INSURANCE	\$593.38	\$0.00	\$0.00	\$593.38
01-00-632	JOHN DEERE DRILL REPAIR	\$989.25	\$0.00	\$0.00	\$989.25
01-00-633	GREAT PLAINS DRILL REPAIR	\$1,762.69	\$688.60	\$0.00	\$2,451.29
01-00-635	JOHN DEERE MAINTENANCE	\$600.00	\$0.00	\$0.00	\$600.00
01-00-638	ROTOWIPER REPAIR	\$89.80	\$0.00	\$0.00	\$89.80
01-00-650	1099 MISC	\$4.15	\$0.00	\$0.00	\$4.15
01-00-770	INFORMATION/EDUCATION EXPENSES	\$38.00	\$0.00	\$0.00	\$38.00
01-00-830	ANNUAL MEETING	\$560.40	\$0.00	\$0.00	\$560.40
01-00-850	TECHNICAL SUPPLIES	\$95.86	\$0.00	\$0.00	\$95.86
01-00-902	Assessor Website	\$100.00	\$0.00	\$0.00	\$100.00

Summary Page:

Beginning Balance:	(\$19,688.80)
Total Income:	(\$809.93)
Total Expenses:	\$722.27
Funds Remaining:	(\$19,776.46)



By: DIANA  
06/01/16 10:58am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: MAIN

Dates: From 05/01/16 To 05/31/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: MAIN	Beginning Checking Account Balance for: May	\$22,237.44
Auto bal account #: 00-00-100		

Bank ID: 081512407	Bank name: Community Bank
Acct #: 2001322	Phone: 573-437-4444

**Checks**

5236	05/06/16	MAYFIELD-PAYROLL 05/06/16	diana	\$907.79
5237	05/06/16	DOERR PAYROLL 05/06/16	CRAIG	\$847.53
5238	05/06/16	MAYFIELD 4TH QTR TRVL	DIANA	\$234.68
5239	05/06/16	AFLAC W/H PYMT	AFLAC	\$146.52
5240	05/20/16	JOHN DEERE DRILL	MILLER	\$501.25
5241	05/20/16	DOERR PAYROLL 05/20/16	CRAIG	\$847.40
5242	05/20/16	MAYFIELD-PAYROLL 05/20/16	DIANA	\$907.79
9415242	05/20/16	941 MAY PYMT	EFTPS	\$1,012.34
		Total Checks		\$5,405.30

**Deposits**

5235	05/06/16	MISCALCULATION	CRAIG	(\$842.00)	Deposit
043016	05/12/16	Bank Interest		(\$2.77)	Deposit
CR051216	05/12/16	PLAT/DRILL		(\$139.00)	Deposit
		Total Deposits		(\$983.77)	

Total Deposits less Checks for the month: \$4,421.53

Ending Checkbook Balance: May **\$17,815.91**

-----End of report-----

By: DIANA  
06/01/16 10:58am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 130  
Dates: From 05/01/16 To 05/31/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: 130		Beginning Checking Account Balance for: May		\$10,070.22
Auto bal account #: 00-00-130				

Bank ID:	Bank name: Community Bank of Owensville
Acct #: 104503	Phone: 5734374444

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: May \$10,070.22

By: DIANA  
06/01/16 10:58am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 110  
Dates: From 05/01/16 To 05/31/16

Check/Dep-#	Date	Description	Payee	Amount
-------------	------	-------------	-------	--------

Checking account: 110		Beginning Checking Account Balance for: May		\$4,065.14
Auto bal account #: 00-00-110				

Bank ID: 081512407	Bank name: COMMUNITY BANK
Acct #: 248584	Phone:

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: May \$4,065.14



Reporting period: 05/01/16 to 05/31/16

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 01 Local Funds

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-00-300	BEGINNING FUND BALANCE	(\$17,235.91)	\$0.00	\$0.00	(\$17,235.91)
01-00-400	INTEREST EARNED ON CHECKING	(\$31.85)	\$0.00	(\$2.77)	(\$34.62)
01-00-401	INTEREST ON CD	(\$35.17)	\$0.00	\$0.00	(\$35.17)
01-00-404	COUNTY COMMISSION	(\$2,325.00)	\$0.00	\$0.00	(\$2,325.00)
01-00-406	DONATIONS FIELD DAYS	(\$195.00)	\$0.00	\$0.00	(\$195.00)
01-00-408	SAVINGS DEPOSITS	(\$4.07)	\$0.00	\$0.00	(\$4.07)
01-00-410	FUND RAISER	(\$674.00)	\$0.00	\$0.00	(\$674.00)
01-00-415	SALE OF GOODS-PLAT BOOKS	(\$575.00)	\$0.00	(\$25.00)	(\$600.00)
01-00-430	ATV EQUIPMENT RENTAL	(\$20.00)	\$0.00	\$0.00	(\$20.00)
01-00-431	ROTOWIPER RENTAL	(\$50.00)	\$0.00	\$0.00	(\$50.00)
01-00-432	JOHN DEERE DRILL RENTAL	(\$3,462.50)	\$0.00	\$0.00	(\$3,462.50)
01-00-433	GREAT PLAINS DRILL RENTAL	(\$3,416.00)	\$0.00	(\$114.00)	(\$3,530.00)
01-00-435	BURN EQUIPMENT RENTAL	(\$10.00)	\$0.00	\$0.00	(\$10.00)
01-00-504	DISTRICT MANAGER RETIREMENT	\$22.74	\$0.00	\$0.00	\$22.74
01-00-515	MANAGERS GROSS SALARY - DIANA	\$696.00	\$0.00	\$0.00	\$696.00
01-00-518	TECHNICIAN SALARY - KORY	\$37.24	\$0.00	\$0.00	\$37.24
01-00-526	District Portion Health -Techn	\$34.22	\$0.00	\$0.00	\$34.22
01-00-536	DISTRICT PORTION HEALTH INS MA	\$340.00	\$33.67	\$0.00	\$373.67
01-00-540	EMPLOYEE TRAVEL-MGMT	\$180.38	\$0.00	\$0.00	\$180.38
01-00-545	SUPERVISOR TRAVEL	\$534.67	\$0.00	\$0.00	\$534.67
01-00-547	BOARD MEETINGS	\$267.76	\$0.00	\$0.00	\$267.76
01-00-556	PLAT BOOKS	\$400.00	\$0.00	\$0.00	\$400.00
01-00-573	EMPLOYEE TRAVEL - DOERR	\$222.90	\$0.00	\$0.00	\$222.90
01-00-631	DRILL INSURANCE	\$593.38	\$0.00	\$0.00	\$593.38
01-00-632	JOHN DEERE DRILL REPAIR	\$989.25	\$501.25	\$0.00	\$1,490.50
01-00-633	GREAT PLAINS DRILL REPAIR	\$2,451.29	\$0.00	\$0.00	\$2,451.29
01-00-635	JOHN DEERE MAINTENANCE	\$600.00	\$0.00	\$0.00	\$600.00
01-00-638	ROTOWIPER REPAIR	\$89.80	\$0.00	\$0.00	\$89.80
01-00-650	1099 MISC	\$4.15	\$0.00	\$0.00	\$4.15
01-00-770	INFORMATION/EDUCATION EXPENSES	\$38.00	\$0.00	\$0.00	\$38.00
01-00-830	ANNUAL MEETING	\$560.40	\$0.00	\$0.00	\$560.40
01-00-850	TECHNICAL SUPPLIES	\$95.86	\$0.00	\$0.00	\$95.86
01-00-902	Assessor Website	\$100.00	\$0.00	\$0.00	\$100.00

Summary Page:

Beginning Balance: (\$19,776.46)

Total Income: (\$141.77)

Total Expenses: \$534.92

Funds Remaining: (\$19,383.31)

## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/11/2016 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	28	29	30	31	1	2	3	4	Total
Start Time	11:30 AM	07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time	02:00 PM	04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
SICK LEAVE	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:30	2:30
N595 - ADMINISTRATION	0:00	0:00	1:00	0:00	0:00	0:00	0:00	0:00	1:00
WORK - ACCOUNTING	0:00	2:00	1:00	0:30	0:00	0:00	0:00	0:00	3:30
WORK - BOARD MEETING	0:00	0:00	2:30	0:00	0:00	0:00	0:00	0:00	2:30
WORK - COST-SHARE ADMINISTRATION	0:00	0:30	0:45	1:30	1:00	0:00	0:00	0:00	3:45
WORK - EQUIPMENT RENTAL	0:00	0:00	0:00	0:15	0:15	0:00	0:00	0:00	0:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - MEETINGS	2:30	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:30
WORK - OFFICE ADMINISTRATION	0:00	2:30	1:15	1:00	0:00	0:00	0:00	0:00	4:45
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	3:30	1:30	4:45	3:00	0:00	0:00	0:00	12:45
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:30	0:30	1:00	3:45	0:00	0:00	0:00	5:45
Total	2:30	9:00	9:00	9:00	8:00	0:00	0:00	2:30	40:00

## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/11/2016 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	4	5	6	7	8	9	10	11	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time	04:30 PM	04:30 PM	04:30 PM	10:00 PM	04:30 PM			12:00 PM	
N595 - ADMINISTRATION	0:00	0:00	0:15	0:00	1:30	0:00	0:00	0:30	2:15
DSP 3.4 - ADMINISTRATION	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:00	0:15
WORK - ACCOUNTING	0:00	0:00	1:30	1:30	1:00	0:00	0:00	1:00	5:00
WORK - BOARD MEETING	0:00	1:30	0:30	0:00	1:00	0:00	0:00	0:00	3:00
WORK - COST-SHARE ADMINISTRATION	0:00	2:45	0:45	1:30	0:00	0:00	0:00	0:15	5:15
WORK - EQUIPMENT RENTAL	0:00	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:15
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:00	0:00	0:45	0:00	0:00	0:00	0:45
WORK - MEETINGS	0:00	0:00	0:00	5:30	0:00	0:00	0:00	0:00	5:30
WORK - OFFICE ADMINISTRATION	0:00	0:30	0:15	1:00	0:00	0:00	0:00	0:15	2:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	2:00	2:30	4:00	4:15	0:00	0:00	0:00	12:45
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	2:00	0:30	1:00	0:30	0:00	0:00	0:30	4:30
WORK - USDA TECHNICAL ASSISTANCE	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:30	2:30
Total	0:00	9:00	6:30	14:30	9:00	0:00	0:00	5:00	44:00

## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/11/2016 11:30:00 AM

Status: Pending Board Approval

N595 - ADMINISTRATION Schneider, Roethemeyer, Jost, Schneider, Calkins  
DSP 3.4 - ADMINISTRATION Greunke  
WORK - COST-SHARE ADMINISTRATION Claim Process sheet for Craig  
WORK - LANDOWNER PROGRAM AWARENESS ML Rost  
WORK - MEETINGS Area Mtg 03/28/16, Annual Mtg 04/7/16  
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES OMG-grants, Annual Meeting  
WORK - USDA ADMINISTRATIVE ASSISTANCE Vol Reports, DMS, Receipts of Service, Supplies, CRP, HEL  
WORK - USDA TECHNICAL ASSISTANCE Toolkit, Gerlemann

Earned This Pay Period:

Annual Leave Accrued: 8:00

Sick Leave Accrued: 4:00

Compensation Time Accrued: 6:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 210:45

Sick Leave Balance: 488:15

Compensation Time Balance: 13:17

Military Leave Balance: 0:00

Pay Rate: \$15.15

Employee Signature: 

Date: 4/14/16

Board Member Signature: 

Date: 4-12-16



## MAYFIELD, DIANA M

Time Period Ending: 04/25/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	11	12	13	14	15	16	17	18	Total
Start Time	12:30 PM	07:00 AM	06:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time	04:30 PM	04:30 PM	03:00 PM	04:30 PM	03:30 PM			12:00 PM	
COMP TIME	0:00	0:00	0:00	0:00	4:00	0:00	0:00	0:00	4:00
N595 - ADMINISTRATION	0:00	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:30
WORK - ACCOUNTING	1:30	1:00	0:00	1:00	0:00	0:00	0:00	0:00	3:30
WORK - BOARD MEETING	0:00	2:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:30	1:30	0:00	0:30	0:00	0:00	0:00	0:00	2:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
WORK - OFFICE ADMINISTRATION	0:30	1:30	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	1:30	1:00	9:00	4:30	0:00	0:00	0:00	4:15	20:15
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	1:30	0:00	2:30	0:00	0:00	0:00	0:45	4:45
Total	4:00	9:00	9:00	9:00	4:00	0:00	0:00	5:00	40:00

## MAYFIELD, DIANA M

Time Period Ending: 04/25/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	18	19	20	21	22	23	24	25	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM			10:30 AM	
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
COMP TIME	1:00	0:00	5:30	0:00	0:00	0:00	0:00	0:00	6:30
DSP 3.4 - ADMINISTRATION	0:15	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:15
WORK - ACCOUNTING	0:00	1:30	0:00	3:30	2:00	0:00	0:00	1:30	8:30
WORK - BOARD MEETING	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
WORK - COST-SHARE ADMINISTRATION	0:00	0:30	0:00	1:30	2:00	0:00	0:00	0:00	4:00
WORK - EQUIPMENT RENTAL	0:00	0:00	0:00	0:00	0:30	0:00	0:00	0:00	0:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:00	0:15
WORK - MEETINGS	0:00	0:00	2:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - OFFICE ADMINISTRATION	0:30	1:30	0:00	0:30	3:30	0:00	0:00	0:00	6:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	2:15	2:15	0:00	0:00	0:30	0:00	0:00	0:00	5:00
WORK - TRAINING	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	2:00	0:00	3:30	0:30	0:00	0:00	0:00	6:00
Total	4:00	9:00	7:30	9:00	9:00	0:00	0:00	1:30	40:00

WORK - COST-SHARE  
ADMINISTRATION  
WORK - LANDOWNER  
PROGRAM AWARENESS  
WORK - MEETINGS  
WORK - PUBLIC  
INFORMATION/EDUCATION  
ACTIVITIES  
WORK - TRAINING  
WORK - USDA  
ADMINISTRATIVE  
ASSISTANCE

Gerloff, Gerlemann, Calkins, Roethemeyer, Buddemeyer

Carol Meyer

Envirothon Mtg

news articles, web pages, CR Envirothon, OMG Grant Writing

Seed/Fertilizer computation training for Craig

DMS, Receipts of Service

## MAYFIELD, DIANA M

Time Period Ending: 04/25/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Earned This Pay Period:

Annual Leave Accrued: 8:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

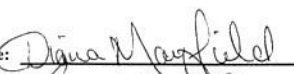
Annual Leave Balance: 218:45

Compensation Time Balance: 19:17

Sick Leave Balance: 489:45

Military Leave Balance: 0:00

Pay Rate: \$15.15

Employee Signature: 

Date: 4-25-16

Board Member Signature: 

Date: 4-25-16

# MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 05/09/2016 11:30:00 AM

Status: Pending Board Approval

Week 1		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item		25	26	27	28	29	30	1	2	
Start Time		12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		01:30 PM	04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
SICK LEAVE		0:00	8:00	9:00	9:00	8:00	0:00	0:00	5:00	39:00
WORK - ACCOUNTING		1:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00
Total		1:00	8:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

Week 2		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item		2	3	4	5	6	7	8	9	
Start Time		12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time		04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
SICK LEAVE		4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00
Total		4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

SICK LEAVE Surgery  
WORK - ACCOUNTING PAYROLL/ACCOUNTS PAYABLE

Earned This Pay Period:

Annual Leave Accrued: 8:00  
Sick Leave Accrued: 4:00  
Compensation Time Accrued: 0:00  
Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 226:45  
Sick Leave Balance: 493:45  
Compensation Time Balance: 8:47  
Military Leave Balance: 0:00

Pay Rate: \$15.15

Date: 5/12/16

Employee Signature: Diana Mayfield  
Board Member Signature: [Signature]

Date: 5-12-16



## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 05/23/2016 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	9	10	11	12	13	14	15	16	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
SICK LEAVE	0:00	9:00	9:00	4:00	3:00	0:00	0:00	0:00	25:00
DWP-01 - TECHNICAL	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:45	1:45
WORK - ACCOUNTING	0:00	0:00	0:00	1:30	2:00	0:00	0:00	0:00	3:30
WORK - COST-SHARE ADMINISTRATION	0:00	0:00	0:00	1:15	0:30	0:00	0:00	3:00	4:45
WORK - OFFICE ADMINISTRATION	0:00	0:00	0:00	0:45	2:00	0:00	0:00	0:00	2:45
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:00	0:00	1:30	0:30	0:00	0:00	0:15	2:15
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 05/23/2016 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	16	17	18	19	20	21	22	23	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
SICK LEAVE	0:00	2:00	4:00	9:00	9:00	0:00	0:00	0:00	24:00
N340 - ADMINISTRATION	0:00	2:30	0:45	0:00	0:00	0:00	0:00	0:00	3:15
DWP-01 - TECHNICAL	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
DSP 3.1 - TECHNICAL	0:00	0:45	0:00	0:00	0:00	0:00	0:00	0:00	0:45
WORK - ACCOUNTING	0:00	1:00	0:15	0:00	0:00	0:00	0:00	0:00	1:15
WORK - COST-SHARE ADMINISTRATION	2:15	0:00	3:30	0:00	0:00	0:00	0:00	0:00	5:45
WORK - OFFICE ADMINISTRATION	0:30	1:45	0:30	0:00	0:00	0:00	0:00	0:00	2:45
WORK - TRAINING	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:00	0:15
WORK - USDA ADMINISTRATIVE ASSISTANCE	1:15	0:15	0:00	0:00	0:00	0:00	0:00	0:00	1:30
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

N340 - ADMINISTRATION D & K Rohlfing, Koelling, Sassmann  
DWP-01 - TECHNICAL Bockting  
DSP 3.1 - TECHNICAL Roesler  
WORK - ACCOUNTING Payroll  
WORK - COST-SHARE ADMINISTRATION Bossaller, Weber, EDK, Homeyer, Rapp, Buddemeyer, CLENS  
WORK - TRAINING Security Training  
WORK - USDA ADMINISTRATIVE ASSISTANCE DMS Uploads

## MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 05/23/2016 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 8:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 234:45

Compensation Time Balance: 8:47

Sick Leave Balance: 418:45

Military Leave Balance: 0:00

Pay Rate: \$15.15

Employee Signature: Diana MayfieldDate: 5/31/16Board Member Signature: [Signature]Date: 5-31-16

## DOERR, CRAIG A

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/11/2016 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	28	29	30	31	1	2	3	4	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
N595 - ADMINISTRATION	0:00	0:00	5:00	0:00	0:00	0:00	0:00	0:00	5:00
DSL-05 - TECHNICAL	0:00	1:30	0:00	0:00	0:00	0:00	0:00	0:00	1:30
DWP-01 - TECHNICAL	0:00	1:30	0:00	0:00	0:00	0:00	0:00	0:00	1:30
N472 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:00	3:00	0:00	3:00	0:00	0:00	0:00	0:00	6:00
WORK - MEETINGS	2:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - OFFICE ADMINISTRATION	2:00	3:00	4:00	4:00	9:00	0:00	0:00	5:00	27:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	5:00	45:00

Board Member Initials: MLKDate: 4-12-16

Page 1 of 2

## DOERR, CRAIG A

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/11/2016 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	4	5	6	7	8	9	10	11	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	10:00 PM	03:30 PM				
ANNUAL LEAVE	0:00	0:00	0:00	0:00	7:30	0:00	0:00	0:00	7:30
WORK - COST-SHARE ADMINISTRATION	3:00	3:00	6:00	2:00	0:00	0:00	0:00	0:00	14:00
WORK - MEETINGS	0:00	0:00	0:00	6:00	0:00	0:00	0:00	0:00	6:00
WORK - OFFICE ADMINISTRATION	1:00	2:00	3:00	6:30	0:00	0:00	0:00	0:00	12:30
Total	4:00	5:00	9:00	14:30	7:30	0:00	0:00	0:00	40:00

ANNUAL LEAVE  
N595 - ADMINISTRATION  
DSL-05 - TECHNICAL  
DWP-01 - TECHNICAL  
N472 - TECHNICAL

branson  
bock, kinman, roethemeyer, jost, schneider  
hesemann  
frey  
hasty

Earned This Pay Period:

Annual Leave Accrued: 4:00

Sick Leave Accrued: 4:00

Compensation Time Accrued: 7:30

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Pay Rate: \$13.13

Annual Leave Balance: 23:10

Sick Leave Balance: 13:55

Compensation Time Balance: 0:07

Military Leave Balance: 0:00

Employee Signature: [Signature]Date: 4-12-16Board Member Signature: [Signature]Date: 4-12-16

## DOERR, CRAIG A

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/25/2016 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	11	12	13	14	15	16	17	18	Total
Start Time	12:30 PM	07:00 AM	06:15 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
COMP TIME	2:45	0:00	0:00	1:00	0:00	0:00	0:00	0:00	3:45
DSL-05 - TECHNICAL	0:00	3:00	0:00	0:00	0:00	0:00	0:00	0:00	3:00
DSL-04 - TECHNICAL	0:00	3:00	0:00	0:00	0:00	0:00	0:00	0:00	3:00
WORK - COST-SHARE ADMINISTRATION	0:00	3:00	0:00	5:00	3:00	0:00	0:00	0:00	11:00
WORK - OFFICE ADMINISTRATION	0:00	0:00	0:00	3:00	6:00	0:00	0:00	0:00	9:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	10:15	0:00	0:00	0:00	0:00	0:00	10:15
Total	2:45	9:00	10:15	9:00	9:00	0:00	0:00	0:00	40:00

Board Member Initials: MLEDate: 4-25-16

Page 1 of 2

## DOERR, CRAIG A

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 04/25/2016 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	18	19	20	21	22	23	24	25	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	05:00 PM	03:30 PM			12:00 PM	
COMP TIME	0:00	0:00	0:00	0:00	2:30	0:00	0:00	0:00	2:30
DSL-02 - TECHNICAL	0:00	4:00	0:00	0:00	0:00	0:00	0:00	2:00	6:00
WQ10 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
DSL-44 - TECHNICAL	0:00	2:00	0:00	2:00	2:00	0:00	0:00	0:00	6:00
DWC-01 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:00	0:00	3:00	0:00	0:00	0:00	0:00	0:00	3:00
WORK - OFFICE ADMINISTRATION	0:00	3:00	6:00	3:30	3:00	0:00	0:00	3:00	18:30
Total	0:00	9:00	9:00	9:30	7:30	0:00	0:00	5:00	40:00

DSL-04 - TECHNICAL  
DSL-02 - TECHNICAL  
WQ10 - TECHNICAL  
DSL-44 - TECHNICAL  
DWC-01 - TECHNICAL  
WORK - PUBLIC  
INFORMATION/EDUCATION  
ACTIVITIES

eckelkamp  
rohlfling  
Diebal  
feagan  
weber  
envirothon

Earned This Pay Period:

Annual Leave Accrued: 4:00

Sick Leave Accrued: 4:00

Compensation Time Accrued: 0:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 19:40

Sick Leave Balance: 17:55

Compensation Time Balance: 7:37

Military Leave Balance: 0:00

Pay Rate: \$13.13

Employee Signature: Craig A. DoerrDate: 4-25-16Board Member Signature: [Signature]Date: 4-25-16



## DOERR, CRAIG A

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Time Period Ending: 05/09/2016 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	25	26	27	28	29	30	1	2	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	05:45 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	06:30 PM	04:30 PM				
WORK - OFFICE ADMINISTRATION	4:00	9:00	9:00	0:00	8:00	0:00	0:00	0:00	30:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:00	12:45	0:00	0:00	0:00	0:00	12:45
Total	4:00	9:00	9:00	12:45	8:00	0:00	0:00	0:00	42:45

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	2	3	4	5	6	7	8	9	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
DWC-01 - TECHNICAL	0:00	0:00	0:00	0:00	2:00	0:00	0:00	0:00	2:00
C650 - TECHNICAL	0:00	0:00	0:00	0:00	2:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:00	2:00	5:00	3:00	2:00	0:00	0:00	0:00	12:00
WORK - OFFICE ADMINISTRATION	0:00	7:00	4:00	6:00	2:00	0:00	0:00	5:00	24:00
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

DWC-01 - TECHNICAL  
C650 - TECHNICAL  
WORK - PUBLIC  
INFORMATION/EDUCATION  
ACTIVITIES

weber  
withouse  
state envirothon

Board Member Initials: MLEDate: 5-18-16

Page 1 of 2

## DOERR, CRAIG A

Time Period Ending: 05/09/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 4:07

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 23:40

Compensation Time Balance: 1:22

Sick Leave Balance: 21:55

Military Leave Balance: 0:00

Pay Rate: \$13.13

Employee Signature: [Signature]Date: 5-12-16Board Member Signature: [Signature]Date: 5-18-16

## DOERR, CRAIG A

Time Period Ending: 05/23/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	9	10	11	12	13	14	15	16	
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
DWC-01 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
DSP 3.1 - TECHNICAL	0:00	0:00	4:00	1:00	1:00	0:00	0:00	0:00	6:00
N351 - TECHNICAL	0:00	0:00	0:00	1:00	2:00	0:00	0:00	0:00	3:00
WQ10 - TECHNICAL	0:00	0:00	0:00	1:00	1:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	1:00	2:00	0:00	2:00	1:00	0:00	0:00	0:00	6:00
WORK - OFFICE ADMINISTRATION	3:00	7:00	5:00	0:00	4:00	0:00	0:00	0:00	19:00
WORK - USDA TECHNICAL ASSISTANCE	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

Board Member Initials: ALEDate: 5-31-16

Page 1 of 2

## DOERR, CRAIG A

Time Period Ending: 05/23/2016 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	16	17	18	19	20	21	22	23	
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
COMP TIME	0:00	0:00	4:00	0:00	0:00	0:00	0:00	0:00	4:00
DWC-01 - TECHNICAL	0:00	0:00	0:00	0:00	3:00	0:00	0:00	0:00	3:00
DSL-11 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
DSL-44 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
DWP-01 - TECHNICAL	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:00	6:00	4:00	1:00	2:00	0:00	0:00	1:00	14:00
WORK - OFFICE ADMINISTRATION	0:00	3:00	1:00	2:00	3:00	0:00	0:00	4:00	13:00
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

DSP 3.1 - TECHNICAL

roessler/bray

N351 - TECHNICAL

bray

WQ10 - TECHNICAL

bray

DSL-11 - TECHNICAL

Fuhler

DSL-44 - TECHNICAL

henneke

DWP-01 - TECHNICAL

bockting

WORK - USDA TECHNICAL

spurgeon

ASSISTANCE

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 27:40

Compensation Time Balance: 5:30

Sick Leave Balance: 25:55

Military Leave Balance: 0:00

Pay Rate: \$13.13

Employee Signature: [Signature]Date: 5-23-16Board Member Signature: [Signature]Date: 5-31-16

# Gasconade

Fiscal Year 2016

Personnel Grant	\$	53,693
Other Personnel Expenses	\$	6,443
Administrative Grant	\$	6,500
Rent and Utilities	\$	-
Intern	\$	1,750
Retirement	\$	3,759
Health Insurance	\$	6,920
<b>Total Allocation</b>	<b>\$</b>	<b>79,064</b>

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Craig Doerr	Technician I	1st	78	\$ 11.17	\$ 871	\$ 61	\$ -	\$ 105
	Technician I	2nd	560	\$ 11.17	\$ 6,255	\$ 438	\$ -	\$ 751
	District Specialist I	3rd	480	\$ 13.13	\$ 6,302	\$ 441	\$ -	\$ 756
	District Specialist I	4th	480	\$ 13.13	\$ 6,302	\$ 441	\$ -	\$ 756
	<b>Total</b>		1598		\$ 19,731	\$ 1,381	\$ -	\$ 2,368

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Diana Mayfield	Technician II	1st	560	\$ 14.01	\$ 7,846	\$ 549	\$ 3,460	\$ 941
	Technician II	2nd	560	\$ 14.01	\$ 7,846	\$ 549	\$ -	\$ 941
	District Specialist III	3rd	480	\$ 15.15	\$ 7,272	\$ 509	\$ 3,460	\$ 873
	District Specialist III	4th	480	\$ 15.15	\$ 7,272	\$ 509	\$ -	\$ 873
	<b>Total</b>		2080		\$ 30,235	\$ 2,116	\$ 6,920	\$ 3,628

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Cory Hubbard	Technician II	1st	266	\$ 14.01	\$ 3,727	\$ 261	\$ -	\$ 447
		2nd	0	\$ -	\$ -	\$ -	\$ -	\$ -
		3rd	0	\$ -	\$ -	\$ -	\$ -	\$ -
		4th	0	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>		266		\$ 3,727	\$ 261	\$ -	\$ 447

June 2, 2016



# Gasconade

Fiscal Year 2016

Personnel Grant	\$	53,693
Other Personnel Expenses	\$	6,443
Administrative Grant	\$	6,500
Rent and Utilities	\$	-
Intern	\$	1,750
Retirement	\$	3,759
Health Insurance	\$	6,920
Total Allocation	\$	<b>79,064</b>

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Craig Doerr	Technician I	1st	78	\$ 11.17	\$ 871	\$ 61	\$ -	\$ 105
	Technician I	2nd	560	\$ 11.17	\$ 6,255	\$ 438	\$ -	\$ 751
	District Specialist I	3rd	480	\$ 13.13	\$ 6,302	\$ 441	\$ -	\$ 756
	District Specialist I	4th	480	\$ 13.13	\$ 6,302	\$ 441	\$ -	\$ 756
	<b>Total</b>		1598		\$ 19,731	\$ 1,381	\$ -	\$ 2,368

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Diana Mayfield	Technician II	1st	560	\$ 14.01	\$ 7,846	\$ 549	\$ 3,460	\$ 941
	Technician II	2nd	560	\$ 14.01	\$ 7,846	\$ 549	\$ -	\$ 941
	District Specialist III	3rd	480	\$ 15.15	\$ 7,272	\$ 509	\$ 3,460	\$ 873
	District Specialist III	4th	480	\$ 15.15	\$ 7,272	\$ 509	\$ -	\$ 873
	<b>Total</b>		2080		\$ 30,235	\$ 2,116	\$ 6,920	\$ 3,628

Employee	Title	Quarter	Hours	Hourly Wage	Salary	Retirement	Health	Other Personnel
Cory Hubbard	Technician II	1st	266	\$ 14.01	\$ 3,727	\$ 261	\$ -	\$ 447
		2nd	0	\$ -	\$ -	\$ -	\$ -	\$ -
		3rd	0	\$ -	\$ -	\$ -	\$ -	\$ -
		4th	0	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>		266		\$ 3,727	\$ 261	\$ -	\$ 447

June 2, 2016

## Mayfield, Diana

---

**From:** Lemons, Peggy  
**Sent:** Wednesday, May 11, 2016 1:38 PM  
**To:** Cole, Angela; Coleman, Frankie; Fear, Jenn; Rousan, Cyndi; Miller, Ethan; Blansett, Matthew; Nowak, Lori; Mayfield, Diana; Cragen, Janice; Ridgley, Robert; Carlyon, Wilma; Sachs, Polly; Woods, Tiffany; Denninger, Sue  
**Subject:** RE: Area Director Election

I should have included information on the alternates, see below.

1<sup>st</sup> Alternate – Charlie Stieffermann, Osage County  
2<sup>nd</sup> Alternate – Richard Hoelscher, St. Louis County  
3<sup>rd</sup> Alternate – Luke Stevens, Montgomery County

---

**From:** Lemons, Peggy  
**Sent:** Wednesday, May 11, 2016 12:29 PM  
**To:** Cole, Angela; Coleman, Frankie; Fear, Jenn; Rousan, Cyndi; Miller, Ethan; Blansett, Matthew; Nowak, Lori; Mayfield, Diana; Cragen, Janice; Ridgley, Robert; Carlyon, Wilma; Sachs, Polly; Woods, Tiffany; Denninger, Sue  
**Subject:** Area Director Election

At the Area Meeting this year there was not an election for Area Director held due to a mistaken interpretation of the MASWCD bylaws. Therefore a ballot was completed by email to those counties that had Supervisors in attendance at the Area Meeting. The results of that ballot vote is that Derrick Cope, Supervisor in Montgomery County will be the Area 5 Area Director effective December 1 (at the end of the Training Conference).

Peggy Lemons

**Mayfield, Diana**

**From:** Herring, Matthew <HerringM@missouri.edu>  
**Sent:** Thursday, April 14, 2016 10:26 AM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (matttestes71@gmail.com); Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: State Envirothon Request

My vote is "yes".

Matt Herring

**From:** Mayfield, Diana [mailto:diana.mayfield@swcd.mo.gov]  
**Sent:** Thursday, April 14, 2016 10:23 AM  
**To:** Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Debra - Nowack (debra.nowack@mo.usda.gov) <debra.nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Estes (matttestes71@gmail.com) <matttestes71@gmail.com>; Herring, Matthew <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>  
**Subject:** State Envirothon Request

Craig would like to assist with the State Envirothon on April 28<sup>th</sup> in Jefferson City.

What is the pleasure of the Board? Mark has indicated that he can babysit the office.

Please "reply all."

Thanks

**Diana Mayfield**

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 ext 3  
FAX 855-842-7890

1

**Mayfield, Diana**

**From:** Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>  
**Sent:** Thursday, April 14, 2016 10:25 AM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (matttestes71@gmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: State Envirothon Request

I think it would be great experience for him – I vote yes.

**Debbie Nowack**

Gasconade County FSA Office  
316 Olive St.  
Owensville, MO 65066  
Phone: 573-437-4131 ext 2  
Fax: 855-849-1532

Alternate e-mail: [moowensvil-fsa@one.usda.gov](mailto:moowensvil-fsa@one.usda.gov)

**From:** Mayfield, Diana [mailto:diana.mayfield@swcd.mo.gov]  
**Sent:** Thursday, April 14, 2016 10:23 AM  
**To:** Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Estes (matttestes71@gmail.com) <matttestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>  
**Subject:** State Envirothon Request

Craig would like to assist with the State Envirothon on April 28<sup>th</sup> in Jefferson City.

What is the pleasure of the Board? Mark has indicated that he can babysit the office.

Please "reply all."

Thanks

**Diana Mayfield**

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066

1

**Mayfield, Diana**

**From:** Matt Estes <matttestes71@gmail.com>  
**Sent:** Thursday, April 14, 2016 10:48 AM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: State Envirothon Request

I vote yes. Good thing to experience

Sent via the Samsung Galaxy S86 active, an AT&T 4G LTE smartphone

----- Original message -----

**From:** "Mayfield, Diana" <diana.mayfield@swcd.mo.gov>  
**Date:** 4/14/2016 10:22 AM (GMT-06:00)  
**To:** "Debbie Nowack (debgib1972@gmail.com)" <debgib1972@gmail.com>; "Debra - Nowack (debra.nowack@mo.usda.gov)" <debra.nowack@mo.usda.gov>; "Dennis Berger 0 (denbobsplace@hotmail.com)" <denbobsplace@hotmail.com>; "Matthew Estes (ball1@fidmail.com)" <ball1@fidmail.com>; "Matthew Estes (matttestes71@gmail.com)" <matttestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; "Mike Haeffner (mhaeffner@outlook.com)" <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** "Doerr, Craig" <Craig.Doerr@swcd.mo.gov>  
**Subject:** State Envirothon Request

Craig would like to assist with the State Envirothon on April 28<sup>th</sup> in Jefferson City.

What is the pleasure of the Board? Mark has indicated that he can babysit the office.

Please "reply all."

Thanks

1

**Mayfield, Diana**

**From:** Michael Haeffner <mhaeffner@outlook.com>  
**Sent:** Thursday, April 14, 2016 11:38 AM  
**To:** Mayfield, Diana  
**Cc:** Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (matttestes71@gmail.com); Matthew Herring; Susie Haeffner; Doerr, Craig  
**Subject:** Re: State Envirothon Request

That is ok with me.

Sent from my iPhone

On Apr 14, 2016, at 10:22 AM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

Craig would like to assist with the State Envirothon on April 28<sup>th</sup> in Jefferson City.

What is the pleasure of the Board? Mark has indicated that he can babysit the office.

Please "reply all."

Thanks

**Diana Mayfield**

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 ext 3  
FAX 855-842-7890

1



# Fund Status (2016)

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

GM GRAZING MANAGEMENT						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
GRAZING MANAGEMENT 2016	\$120,940.00	\$87,113.79	\$33,826.21	\$67,998.24	\$52,941.76	\$0.00
Project Sub Total	\$120,940.00	\$87,113.79	\$33,826.21	\$67,998.24	\$52,941.76	\$0.00
SA SENSITIVE AREAS						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SENSITIVE AREAS 2016	\$14,250.00	\$8,706.54	\$5,543.46	\$8,706.54	\$5,543.46	\$0.00
Project Sub Total	\$14,250.00	\$8,706.54	\$5,543.46	\$8,706.54	\$5,543.46	\$0.00
SGE SHEET AND RILL / GULLY EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SHEET AND RILL / GULLY E 2016	\$136,511.00	\$105,328.20	\$31,182.80	\$47,932.48	\$88,578.52	-\$1,160.00
Project Sub Total	\$136,511.00	\$105,328.20	\$31,182.80	\$47,932.48	\$88,578.52	-\$1,160.00
WE WOODLAND EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
WOODLAND EROSION 2016	\$17,325.00	\$12,448.76	\$4,876.24	\$7,746.37	\$9,578.63	\$0.00
Project Sub Total	\$17,325.00	\$12,448.76	\$4,876.24	\$7,746.37	\$9,578.63	\$0.00
Grand Totals	289,026.00	\$213,597.29	\$75,428.71	\$132,383.63	\$156,642.37	-\$1,160.00

## Fund Status (2017)

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

AWM ANIMAL WASTE MANAGEMENT						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
ANIMAL WASTE MANAGEMENT 2017	\$50,000.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00	\$0.00
Project Sub Total	\$50,000.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00	\$0.00
GM GRAZING MANAGEMENT						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
GRAZING MANAGEMENT 2017	\$21,987.00	\$0.00	\$21,987.00	\$0.00	\$21,987.00	\$0.00
Project Sub Total	\$21,987.00	\$0.00	\$21,987.00	\$0.00	\$21,987.00	\$0.00
NP NUTRIENT & PEST MANAGEMENT						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
NUTRIENT & PEST MANAGEME 2017	\$10,000.00	\$5,334.00	\$4,666.00	\$0.00	\$10,000.00	\$0.00
Project Sub Total	\$10,000.00	\$5,334.00	\$4,666.00	\$0.00	\$10,000.00	\$0.00
SA SENSITIVE AREAS						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SENSITIVE AREAS 2017	\$13,538.00	\$0.00	\$13,538.00	\$0.00	\$13,538.00	\$0.00
Project Sub Total	\$13,538.00	\$0.00	\$13,538.00	\$0.00	\$13,538.00	\$0.00
SGE SHEET AND RILL / GULLY EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SHEET AND RILL / GULLY E 2017	\$34,685.00	\$0.00	\$34,685.00	\$0.00	\$34,685.00	\$0.00
Project Sub Total	\$34,685.00	\$0.00	\$34,685.00	\$0.00	\$34,685.00	\$0.00
WE WOODLAND EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
WOODLAND EROSION 2017	\$18,191.00	\$0.00	\$18,191.00	\$0.00	\$18,191.00	\$0.00

06/01/2016

11:21:42AM

Fiscal Year = 2017, Sort By Project  
Page 1 of 2

## Fund Status (2017)

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Project Sub Total	\$18,191.00	\$0.00	\$18,191.00	\$0.00	\$18,191.00	\$0.00
Grand Totals	148,401.00	\$5,334.00	\$143,067.00	\$0.00	\$148,401.00	\$0.00



**Mayfield, Diana**

**From:** Bobbie Berger <denbobsplace@hotmail.com>  
**Sent:** Tuesday, April 12, 2016 8:12 PM  
**To:** Mayfield, Diana  
**Cc:** Debbie Nowack (debgeb1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner; Melinda - Barch (Melinda.Barch@mo.usda.gov)  
**Subject:** Re: Change Order Requested

If DJ feels its necessary then I would be in favor.  
Dennis

Sent from my iPad

On Apr 12, 2016, at 2:50 PM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

A change order has been requested by DJ Schroeder for the Eckelkamp terraces. He feels that a Critical Area Seeding is required for the backslope of the terraces due to the 4-1 slope.

Please respond via "reply all" with your opinion. This will increase their cost-share 43%.

**Mayfield, Diana**

**From:** Herring, Matthew <HerringM@missouri.edu>  
**Sent:** Tuesday, April 12, 2016 9:00 PM  
**To:** Michael Haeffner; Mayfield, Diana  
**Cc:** Debbie Nowack (debgeb1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner; Melinda - Barch (Melinda.Barch@mo.usda.gov)  
**Subject:** RE: Change Order Requested

I agree. I vote yes.

Matt Herring

**From:** Michael Haeffner (mailto:mhaeffner@outlook.com)  
**Sent:** Tuesday, April 12, 2016 2:54 PM  
**To:** Mayfield, Diana <diana.mayfield@swcd.mo.gov>  
**Cc:** Debbie Nowack (debgeb1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Debra Nowack (debra.nowack@mo.usda.gov); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner; Melinda - Barch (Melinda.Barch@mo.usda.gov)  
**Subject:** Re: Change Order Requested

Sounds like it is needed I'll vote yes.

Sent from my iPhone

On Apr 12, 2016, at 2:50 PM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

*Diana Mayfield*

District Specialist III

**Mayfield, Diana**

**From:** Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>  
**Sent:** Tuesday, April 12, 2016 2:55 PM  
**To:** Mayfield, Diana; Debbie Nowack (debgeb1972@gmail.com); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Barch, Melinda - NRCS, Linn, MO  
**Subject:** RE: Change Order Requested

Yes

**Debbie Nowack**

Gasconade County FSA Office  
316 Olive St.  
Owensville, MO 65066  
Phone: 573-437-4131 ext 2  
Fax: 855-849-1532

Alternate e-mail: [moowensvil-fsa@one.usda.gov](mailto:moowensvil-fsa@one.usda.gov)

**From:** Mayfield, Diana (mailto:diana.mayfield@swcd.mo.gov)  
**Sent:** Tuesday, April 12, 2016 2:51 PM  
**To:** Debbie Nowack (debgeb1972@gmail.com); Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com); Debra Nowack (debra.nowack@mo.usda.gov); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com); mhaeffner@outlook.com; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Barch, Melinda - NRCS, Linn, MO <Melinda.Barch@mo.usda.gov>  
**Subject:** Change Order Requested

A change order has been requested by DJ Schroeder for the Eckelkamp terraces. He feels that a Critical Area Seeding is required for the backslope of the terraces due to the 4-1 slope.

Please respond via "reply all" with your opinions. This will increase their cost-share \$206.

*Diana Mayfield*

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-4132 ext 3  
FAX 855-842-7890

**Mayfield, Diana**

**From:** Matt Estes <mattestes71@gmail.com>  
**Sent:** Tuesday, April 12, 2016 4:25 PM  
**To:** Michael Haeffner; Mayfield, Diana  
**Cc:** Debbie Nowack (debgeb1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Susie Haeffner; Melinda - Barch (Melinda.Barch@mo.usda.gov)  
**Subject:** Re: Change Order Requested

I vote yes

Sent via the Samsung Galaxy S86 active, an AT&T 4G LTE smartphone

----- Original message -----

**From:** Michael Haeffner <mhaeffner@outlook.com>  
**Date:** 4/12/2016 2:54 PM (GMT-06:00)  
**To:** "Mayfield, Diana" <diana.mayfield@swcd.mo.gov>  
**Cc:** "Debbie Nowack (debgeb1972@gmail.com)" <debgeb1972@gmail.com>; "Debra - Nowack (debra.nowack@mo.usda.gov)" <debra.nowack@mo.usda.gov>; "Dennis Berger 0 (denbobsplace@hotmail.com)" <denbobsplace@hotmail.com>; "Matthew Estes (ball1@fidmail.com)" <ball1@fidmail.com>; "Matthew Estes (mattestes71@gmail.com)" <mattestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; Susie Haeffner <susha309@hotmail.com>; "Melinda - Barch (Melinda.Barch@mo.usda.gov)" <Melinda.Barch@mo.usda.gov>  
**Subject:** Re: Change Order Requested

Sounds like it is needed I'll vote yes.

Sent from my iPhone

On Apr 12, 2016, at 2:50 PM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

*Diana Mayfield*

District Specialist III

**Mayfield, Diana**

**From:** Michael Haeffner <mhaeffner@outlook.com>  
**Sent:** Tuesday, April 12, 2016 2:54 PM  
**To:** Mayfield, Diana  
**Cc:** Debbie Nowack (debgeb1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring; Susie Haeffner; Melinda - Barch (Melinda.Barch@mo.usda.gov)  
**Subject:** Re: Change Order Requested

Sounds like it is needed I'll vote yes.

Sent from my iPhone

On Apr 12, 2016, at 2:50 PM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

*Diana Mayfield*

District Specialist III



**Mayfield, Diana**

**From:** Matt Estes <mattestes71@gmail.com>  
**Sent:** Friday, April 22, 2016 11:01 AM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: Disaster Application Request

I vote yes

Sent via the Samsung Galaxy S86 active, an AT&T 4G LTE smartphone

----- Original message -----

**From:** "Mayfield, Diana" <diana.mayfield@swcd.mo.gov>  
**Date:** 4/22/2016 9:00 AM (GMT-06:00)  
**To:** "Debbie Nowack (debgib1972@gmail.com)" <debgib1972@gmail.com>; "Debra - Nowack (debra.nowack@mo.usda.gov)" <debra.nowack@mo.usda.gov>; "Dennis Berger 0 (denbobsplace@hotmail.com)" <denbobsplace@hotmail.com>; "Matthew Estes (ball1@fidmail.com)" <ball1@fidmail.com>; "Matthew Estes (mattestes71@gmail.com)" <mattestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; "Mike Haeffner (mhaeffner@outlook.com)" <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** "Doerr, Craig" <Craig.Doerr@swcd.mo.gov>  
**Subject:** Disaster Application Request

We have received a Disaster Application Request from WSB Farms LLC (Wm Buddemeyer) for \$335.11. This fence was referred by FSA as it is still under maintenance. The fence is part of the DSP-3.3 practice that was done under contract #062-10-0019 CO2. It is for 713 feet of 1 wire hi-tensile and 713 of 1 wire offset wire that were damaged during the December-January flood. The fence practice is being paid at 50%. FSA is paying to replace the barb wire fence, which is no longer under state cost-share maintenance.

We are in need of a quorum vote via e-mail to approve this contract between Board Meetings. Please "reply all" with your decision.

Thank you.

*Diana Mayfield*

District Specialist III

1

**Mayfield, Diana**

**From:** Michael Haeffner <mhaeffner@outlook.com>  
**Sent:** Friday, April 22, 2016 9:03 AM  
**To:** Mayfield, Diana  
**Subject:** Re: Disaster Application Request

I approve the request.

Sent from my iPhone

On Apr 22, 2016, at 9:00 AM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

We have received a Disaster Application Request from WSB Farms LLC (Wm Buddemeyer) for \$335.11. This fence was referred by FSA as it is still under maintenance. The fence is part of the DSP-3.3 practice that was done under contract #062-10-0019 CO2. It is for 713 feet of 1 wire hi-tensile and 713 of 1 wire offset wire that were damaged during the December-January flood. The fence practice is being paid at 50%. FSA is paying to replace the barb wire fence, which is no longer under state cost-share maintenance.

We are in need of a quorum vote via e-mail to approve this contract between Board Meetings. Please "reply all" with your decision.

Thank you.

*Diana Mayfield*

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 ext 3  
FAX 855-849-7890

1

**Mayfield, Diana**

**From:** Herring, Matthew <HerringM@missouri.edu>  
**Sent:** Friday, April 22, 2016 9:21 AM  
**To:** Nowack, Debra - FSA, Owensville, MO; Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: Disaster Application Request

I too vote to approve.

Matt Herring

**From:** Nowack, Debra - FSA, Owensville, MO [mailto:Debra.Nowack@mo.usda.gov]

**Sent:** Friday, April 22, 2016 9:06 AM  
**To:** Mayfield, Diana <diana.mayfield@swcd.mo.gov>; Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Herring <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>  
**Subject:** RE: Disaster Application Request

I vote to approve this application.

**Debbie Nowack**

Gasconade County FSA Office  
316 Olive St.  
Owensville, MO 65066  
Phone: 573-437-4131 ext 2  
Fax: 855-849-1532

Alternate e-mail: [moowensvil-fsa@one.usda.gov](mailto:moowensvil-fsa@one.usda.gov)

**From:** Mayfield, Diana [mailto:diana.mayfield@swcd.mo.gov]

**Sent:** Friday, April 22, 2016 9:00 AM  
**To:** Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Estes (mattestes71@gmail.com) <mattestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>  
**Subject:** Disaster Application Request

1

**Mayfield, Diana**

**From:** Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>  
**Sent:** Friday, April 22, 2016 9:06 AM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig  
**Subject:** RE: Disaster Application Request

I vote to approve this application.

**Debbie Nowack**

Gasconade County FSA Office  
316 Olive St.  
Owensville, MO 65066  
Phone: 573-437-4131 ext 2  
Fax: 855-849-1532

Alternate e-mail: [moowensvil-fsa@one.usda.gov](mailto:moowensvil-fsa@one.usda.gov)

**From:** Mayfield, Diana [mailto:diana.mayfield@swcd.mo.gov]

**Sent:** Friday, April 22, 2016 9:00 AM  
**To:** Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Nowack, Debra - FSA, Owensville, MO <Debra.Nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Herring <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>  
**Subject:** Disaster Application Request

We have received a Disaster Application Request from WSB Farms LLC (Wm Buddemeyer) for \$335.11. This fence was referred by FSA as it is still under maintenance. The fence is part of the DSP-3.3 practice that was done under contract #062-10-0019 CO2. It is for 713 feet of 1 wire hi-tensile and 713 of 1 wire offset wire that were damaged during the December-January flood. The fence practice is being paid at 50%. FSA is paying to replace the barb wire fence, which is no longer under state cost-share maintenance.

We are in need of a quorum vote via e-mail to approve this contract between Board Meetings. Please "reply all" with your decision.

Thank you.

*Diana Mayfield*

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street

1

**Mayfield, Diana**

**From:** Michael Haeffner <mhaeffner@outlook.com>  
**Sent:** Friday, May 13, 2016 2:26 PM  
**To:** Mayfield, Diana  
**Cc:** Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Matthew Herring; Susie Haeffner; Doerr, Craig; Gorman Bennett  
**Subject:** RE: Supplemental allocation

I vote yes.

Sent from my iPhone

On May 13, 2016, at 8:37 AM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

Good Morning,

The program office is pushing an additional supplemental allocation for S/R/G based on the new budget passed by the Governor.

We will be receiving an additional \$50,000 in Sheet/Rill/Gully. This affects us in two areas.

1. Greg Weber pond structure. You will recall that we did not have the funding required to fund the full \$10,000 for his project – he decided to go with the full FY 17 allocation of \$8,840.00. We are now able to put his structure back into FY16 and fund the full \$10,000. The structure is complete and ready for payment. Jake advises that we can return it to FY16 and fund the full amount now. We will need to do a change order then do the payment application.
2. Michael Bocking is wishing to go ahead with his rock chute (DWP-1, completely designed and ready to go) and has assured us that he can have it done by the June 10<sup>th</sup> deadline. MoSWIMS is currently locked, so I cannot give you the exact cost of the project, but he will be moving 500 cy of earth and installing 40.5 tons of rip rap on geotextile material.

I will need a quorum vote, via e-mail, to approve these two projects.

**Diana Mayfield**

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 ext 3  
FAX 855-842-7890

1

**Mayfield, Diana**

**From:** Herring, Matthew <HerringM@missouri.edu>  
**Sent:** Friday, May 13, 2016 1:45 PM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com); Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig; Gorman Bennett  
**Subject:** RE: Supplemental allocation

I would vote yes to approve.

Matt Herring

**From:** Mayfield, Diana [mailto:diana.mayfield@swcd.mo.gov]

**Sent:** Friday, May 13, 2016 8:37 AM  
**To:** Debbie Nowack (debgib1972@gmail.com) <debgib1972@gmail.com>; Debra - Nowack (debra.nowack@mo.usda.gov) <debra.nowack@mo.usda.gov>; Dennis Berger 0 (denbobsplace@hotmail.com) <denbobsplace@hotmail.com>; Matthew Estes (ball1@fidmail.com) <ball1@fidmail.com>; Matthew Estes (mattestes71@gmail.com) <mattestes71@gmail.com>; Herring, Matthew <HerringM@missouri.edu>; Mike Haeffner (mhaeffner@outlook.com) <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** Doerr, Craig <Craig.Doerr@swcd.mo.gov>; Gorman Bennett <gorman.bennett@mo.usda.gov>  
**Subject:** Supplemental allocation

Good Morning,

The program office is pushing an additional supplemental allocation for S/R/G based on the new budget passed by the Governor.

We will be receiving an additional \$50,000 in Sheet/Rill/Gully. This affects us in two areas.

1. Greg Weber pond structure. You will recall that we did not have the funding required to fund the full \$10,000 for his project – he decided to go with the full FY 17 allocation of \$8,840.00. We are now able to put his structure back into FY16 and fund the full \$10,000. The structure is complete and ready for payment. Jake advises that we can return it to FY16 and fund the full amount now. We will need to do a change order then do the payment application.
2. Michael Bocking is wishing to go ahead with his rock chute (DWP-1, completely designed and ready to go) and has assured us that he can have it done by the June 10<sup>th</sup> deadline. MoSWIMS is currently locked, so I cannot give you the exact cost of the project, but he will be moving 500 cy of earth and installing 40.5 tons of rip rap on geotextile material.

I will need a quorum vote, via e-mail, to approve these two projects.

**Diana Mayfield**

District Specialist III  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066

1

**Mayfield, Diana**

**From:** Matt Estes <mattestes71@gmail.com>  
**Sent:** Friday, May 13, 2016 4:59 PM  
**To:** Mayfield, Diana; Debbie Nowack (debgib1972@gmail.com); Debra - Nowack (debra.nowack@mo.usda.gov); Dennis Berger 0 (denbobsplace@hotmail.com); Matthew Estes (ball1@fidmail.com); Matthew Herring; Mike Haeffner (mhaeffner@outlook.com); Susie Haeffner  
**Cc:** Doerr, Craig; Gorman Bennett  
**Subject:** RE: Supplemental allocation

I vote yes

Sent via the Samsung Galaxy S36 active, an AT&T 4G LTE smartphone

----- Original message -----

**From:** "Mayfield, Diana" <diana.mayfield@swcd.mo.gov>  
**Date:** 5/13/2016 8:37 AM (GMT-06:00)  
**To:** "Debbie Nowack (debgib1972@gmail.com)" <debgib1972@gmail.com>; "Debra - Nowack (debra.nowack@mo.usda.gov)" <debra.nowack@mo.usda.gov>; "Dennis Berger 0 (denbobsplace@hotmail.com)" <denbobsplace@hotmail.com>; "Matthew Estes (ball1@fidmail.com)" <ball1@fidmail.com>; "Matthew Estes (mattestes71@gmail.com)" <mattestes71@gmail.com>; Matthew Herring <HerringM@missouri.edu>; "Mike Haeffner (mhaeffner@outlook.com)" <mhaeffner@outlook.com>; Susie Haeffner <susha309@hotmail.com>  
**Cc:** "Doerr, Craig" <Craig.Doerr@swcd.mo.gov>; Gorman Bennett <gorman.bennett@mo.usda.gov>  
**Subject:** Supplemental allocation

Good Morning,

The program office is pushing an additional supplemental allocation for S/R/G based on the new budget passed by the Governor.

We will be receiving an additional \$50,000 in Sheet/Rill/Gully. This affects us in two areas.

1. Greg Weber pond structure. You will recall that we did not have the funding required to fund the full \$10,000 for his project – he decided to go with the full FY 17 allocation of \$8,840.00. We are now able to put his structure back into FY16 and fund the full \$10,000. The structure is complete and ready for payment. Jake advises that we can return it to FY16 and fund the full amount now. We will need to do a change order then do the payment application.

1

**Mayfield, Diana**

**From:** Debra Nowack <debgib1972@gmail.com>  
**Sent:** Friday, May 13, 2016 3:26 PM  
**To:** Mike Haeffner (mhaeffner@outlook.com)  
**Cc:** Dennis Berger 0 (denbobsplace@hotmail.com); Susie Haeffner; Debra - Nowack (debra.nowack@mo.usda.gov); Doerr, Craig; Mayfield, Diana; Gorman Bennett; Matthew Herring; Matthew Estes (ball1@fidmail.com); Matthew Estes (mattestes71@gmail.com)  
**Subject:** RE: Supplemental allocation

I also vote yes

On May 13, 2016 2:26 PM, "Michael Haeffner" <mhaeffner@outlook.com> wrote:  
I vote yes.

Sent from my iPhone

On May 13, 2016, at 8:37 AM, Mayfield, Diana <diana.mayfield@swcd.mo.gov> wrote:

Good Morning,

The program office is pushing an additional supplemental allocation for S/R/G based on the new budget passed by the Governor.

We will be receiving an additional \$50,000 in Sheet/Rill/Gully. This affects us in two areas.

1. Greg Weber pond structure. You will recall that we did not have the funding required to fund the full \$10,000 for his project – he decided to go with the full FY 17 allocation of \$8,840.00. We are now able to put his structure back into FY16 and fund the full \$10,000. The structure is complete and ready for payment. Jake advises that we can return it to FY16 and fund the full amount now. We will need to do a change order then do the payment application.
2. Michael Bocking is wishing to go ahead with his rock chute (DWP-1, completely designed and ready to go) and has assured us that he can have it done by the June 10<sup>th</sup> deadline. MoSWIMS is currently locked, so I cannot give you the exact cost of the project, but he will be moving 500 cy of earth and installing 40.5 tons of rip rap on geotextile material.

I will need a quorum vote, via e-mail, to approve these two projects.

1

## **NRCS Report**

**June 7, 2016**

**Gorman Bennett Acting DC**

- **Staffing:** Vacant DC position was opened on May 27 and closed June 3.

### **Programs:**

#### **EQIP-**

TRIPLE N VINEYARDS LLC

TIMBER RIDGE LLC

FRED BUSCH

STEVEN A CRULL

RICHARD M DUNNE

JOHN CLARK HAGEDORN

RICHARD A HESEMANN

DAVID L HOSKING

LUKE DOUGLAS

MANGRUM

DARRYL RASMUSSEN

AARON LEE WINTER

ELIOT UNITARIAN CHAPEL

#### **CSP-**

2 applications, working on ranking by June 15.

- **Local Work Group:** Input meetings for EQIP and CSP.

Meeting have been scheduled for June 21 at the Jefferson City Field Office at 10:30 a.m. and at the Linn Field Office June 22 at 7:00 p.m.

### **Handouts:**

Missouri Bulletin 300-16-6

LWG News Release

Attachments B, F, G





Natural Resources Conservation Service  
Parkade Center, Suite 250  
601 Business Loop 70 West  
Columbia, Missouri 65203



Missouri Bulletin: 300-16-6

Date: May 20, 2016

Subject: LTP – Guidance on Conducting Local Working Group (LWG) meetings and Submission of Resource Concerns and Local Ranking Questions based on LWG Input for Environmental Quality Incentives Program (EQIP) and Conservation Stewardship Program (CSP)

Action Due Date: August 19, 2016

**Purpose.** To provide guidance on conducting LWG meetings and utilization of the input and recommendations of the LWGs input on prioritizing local resource concerns to be used in developing local ranking questions for Fiscal Year (FY) 2017 EQIP and CSP ranking tools.

**Expiration Date.** December 31, 2016

**Background.** LWGs are an important part of allowing local conservation leaders to provide recommendations to the Natural Resources Conservation Service (NRCS) on local natural resource concern priorities. Per Conservation Program Manual (CPM) 440-Part 501.14F, the LWG meetings will be conducted as an open discussion among members, and are open to the public. Discussion will focus on identifying local natural resource concerns that can be treated using EQIP and CSP. All recommendations will be considered. Per CPM 440-Part 501.14G, summaries for all LWG meetings will be available within 30 calendar days of the meeting and will be filed at the appropriate local NRCS office.

**Explanation.** In preparation for the upcoming FY 2017 EQIP and CSP evaluation period, each District Conservationist (DC) will assist the Conservation Districts in convening a LWG meeting to gather input on resource concern priorities for their counties.

Per CPM 440-Part 501.14C, LWG meetings are open to the public and notification must be published in one or more newspapers at least 14 calendar days prior to the meeting. LWG meetings will be publicly announced utilizing Attachment A-LWG News Release Template. Complete the template for your county or Field Office Service Area (FOSA) and send to all local media outlets. Use of this template ensures no expense to the field offices.

LWG meetings are one aspect of including local input for making recommendations relating to the implementation and technical aspects of natural resource conservation activities and programs in Missouri. Feedback from the LWGs should focus on the following areas:

- Provide information, analysis and recommendations to NRCS on conservation priorities.
- Identify emerging natural resource concerns and program needs.

**DIST:** E

The goals, objectives and outcomes of the LWG meeting are as follows:

- LWG input should focus on local resource concerns and priority geographic areas rather than ranking questions.
- Identify and prioritize, based on LWG input, the resource concerns for each land use or CSP Region. For EQIP, refer to Attachment B for the complete list of resource concerns.
- A suggested template for documenting LWG input on priority resource concerns for each land use and program is provided in Attachment C. This template is provided as a suggested template. Local templates for documenting LWG input are allowed to be utilized in lieu of this template.

The information captured and documented in Attachment C (or local template) for each land use will be used as supporting documentation for NRCS field and area office staff to develop suggested EQIP local ranking questions and prioritize resource concerns for CSP. Upon request, the LWG input documentation may need to be provided to the Area Conservationists (ACs) and/or State Conservationist.

PowerPoint/Agenda slides are attached as a template for conducting the LWG meetings.

**EQIP Preparation:** The DC will gather input from the LWG for each of the following land use categories:

- Cropland
- Forestland
- Pasture/Hayland
- Wildlife

For FY 2017, each FOSA will have a separate Cropland subaccount. Each Area will have a separate Forestland, Pasture/Hayland, and Wildlife subaccount.

Upon completion of the LWG meeting:

- Cropland land use: Utilizing the attached Microsoft (MS) Excel template, DCs will develop local questions for their FOSA that address the LWG prioritized resource concerns for Cropland, and assign each question a point value. Total points must equal 350. Questions and points will be submitted to the respective AC for review and concurrence.
- Forestland, Pasture/Hayland, Wildlife land use: DCs will develop local questions for each land use that address LWG resource concerns. Questions will be submitted to the respective AC. AC's may provide additional guidance to their DC's on how they want the local questions submitted for AC review. ACs will:
  - Review all submitted questions
  - Utilize the DC submitted questions to develop area-wide questions for



- Forestland, Pasture/Hayland, and Wildlife land uses.
- Assign each question a point value. Total points must equal 350.

- Using the MS Excel template attached to this bulletin, AC's will email the FOSA Cropland questions, Area Forestland questions, Area Pasture/Hayland question and Area Wildlife questions to Rick Howard by August 19, 2016.

The state programs staff will ensure that each question's ranking score meets the proper percentage of the overall score as required. The FOSA questions will be incorporated into each FOSA cropland subaccount ranking tool prior to release for use by conservation planners. Area questions will be incorporated into each area Forestland, Pasture/Hayland and Wildlife subaccount ranking tool prior to release for use by conservation planners.

**CSP Preparation:** The DC will gather input from the LWG to rank the resource concerns for CSP. The resource concerns for 2017 CSP are:

- Soil Erosion
- Soil Quality Degradation
- Excess Water
- Insufficient Water
- Water Quality Degradation
- Air Quality Impacts
- Degraded Plant Condition
- Fish and Wildlife – Inadequate Habitat
- Livestock Production Limitation
- Inefficient Energy Use

Each LWG will rank each of the 10 resource concerns from 1 to 10, with 1 being the resource concern of highest priority and 10 being the resource concern with the lowest priority. Two separate lists will need to be developed with input from the LWG. One for each of the following land use categories:

- Nonindustrial Private Forestland (NIPF)
- AgLand (includes Cropland, Hayland and Pasture)\*
  - The LWG input for AgLand will be for the CSP region the LWG is located in. There will be a separate subaccount for each CSP region in the state. The CSP regions are:
    - Glacial Till East
    - Glacial Till West
    - Cherokee Prairie
    - Northern Ozark Highlands
    - Western Ozark Highlands
    - Eastern Ozark Highlands
    - Mississippi Delta
  - A map of the regions is attached to this bulletin.



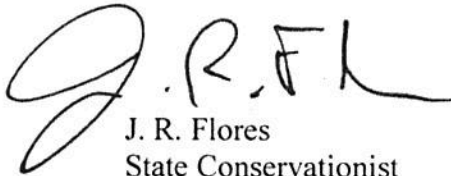
Upon completion of the LWG meeting, DCs submit ranked lists of resource concerns to the AC using Attachment C. The attachment provides a format for the DC to submit one list for nonindustrial private forestland and one list for AgLand with the region/subaccount identified. If the LWG area includes more than one CSP region/subaccount, a separate list is to be submitted for each CSP region/subaccount represented. ACs will:

- Review all submitted prioritized lists for each land use and region/subaccount.
- Determine the ranked list of resource concerns for each region/subaccount in their Area. If the region boundary crosses into another Area, coordinate with the adjoining AC to develop the ranked list.
- Select the resource concern(s) that should be included in the local ranking questions. A minimum of one resource concern must be selected for each land use and region/subaccount
- Assign each resource concern identified in c. above. Total points must equal 150 for each land use and region/subaccount.

ACs will email their compiled list of resource concerns and assigned points for each region/subaccount to Rick Howard by August 19, 2016.

Each Area's list of ranked resource concerns will be considered in developing final questions by the Programs staff. The final questions will be incorporated into each subaccount's ranking tool prior to release for use by conservation planners.

**Contact.** Questions concerning this bulletin should be directed to Curt McDaniel, Assistant State Conservationist, Programs, at (573) 876-9363 or by email at [CurtMcDaniel@mo.usda.gov](mailto:CurtMcDaniel@mo.usda.gov).



J. R. Flores  
State Conservationist

**Attachments:**

Attachment A LWG News Release Template  
Attachment B LWG Guidance – Resource Concerns  
Attachment C LWG Guidance – Input Documentation  
Attachment D LWG Agenda Template  
Attachment E 2017 EQIP Local Question Master Template  
Attachment F LWG PowerPoint Slides/Agenda  
Attachment G CSP Region Map

# News

**Contact:** Peggy Lemons-Jefferson City **573-893-5188 ext. 3**  
Angela Cole- Linn **573-897-3797 ext. 3**

**Date:** 6/3/2016

## **FOR IMMEDIATE RELEASE**

### **Meeting Planned to Provide Input into Federal Conservation Programs**

A local working group charged with identifying local priority resource concerns and providing input about program criteria to the USDA Natural Resources Conservation Service (NRCS) will meet at 10:30 a.m. June 21 at the USDA Service Center 1911 Boggs Creek Road Jefferson City, MO. and at 7:00 p.m. June 22 at the USDA Service Center 1315 East Main Linn, MO. The working group is comprised primarily of representatives of various local, state and federal agencies with knowledge of natural resource concerns. Specifically, the group will help prioritize selection criteria for NRCS' Environmental Quality Incentives Program (EQIP) and Conservation Stewardship Program (CSP) applications in Cole, Osage, Maries and Gasconade counties. The meetings are open to the public and will include time for comments from residents of the represented counties. While final decisions will be made by NRCS leadership, local input is requested. Anyone needing accommodation to participate in this meeting should contact (Jefferson City) Peggy Lemons at (573) 893-5188 ext. 3 or (Linn) Angela Cole (573) 897-3797 ext. 3 seven days prior to the meeting.

For more information, contact Peggy Lemons at (573) 893-5188 ext. 3. Or Angela Cole (573) 897-3797 ext. 3.

USDA is an equal opportunity provider, employer and lender.

**Attachment B: Resource Concerns List**

<b>Soil</b>	
Soil Erosion	
	Sheet and Rill Erosion
	Wind Erosion
	Ephemeral Gully Erosion
	Classic Gully Erosion
	Streambank, Shoreline, Water Conveyance Channels
Soil Quality Degradation	
	Organic Matter Depletion
	Compaction
	Subsidence
	Concentration of Salts or Other Chemicals
<b>Water</b>	
Excess Water	
	Seeps
	Runoff, Flooding or Ponding
	Seasonal High Water Table
	Drifted Snow
Insufficient Water	
	Inefficient Use of Irrigation Water
	Inefficient Moisture Management
Water Quality Degradation	
	Pesticides in Surface Water
	Pesticides in Groundwater
	Nutrients in Surface Water
	Nutrients in Groundwater
	Salts in Surface Water
	Salts in Groundwater
	Excess Pathogens and Chemicals from Manure, Bio-solids or Compost Applications in Surface Water
	Excess Pathogens and Chemicals from Manure, Bio-solids or Compost Applications in Groundwater
	Petroleum, Heavy Metals and Other Pollutants Transported to Surface Water
	Petroleum, Heavy Metals and Other Pollutants Transported to Groundwater
	Excessive Sediment in Surface Water
	Elevated Water Temperature
<b>Air</b>	
Air Quality Impacts	
	Emissions of Particulate Matter (PM) and PM Precursors
	Emissions of Ozone Precursors
	Emissions of Greenhouse Gasses (GHGs)
	Objectionable Odors
<b>Plants</b>	



Degraded Plant Condition	
	Undesirable Plant Productivity and Health
	Inadequate Structure and Composition
	Excessive Plant Pest Pressure
	Wildfire Hazard, Excessive Biomass Accumulation
<b>Animals</b>	
Fish and Wildlife – Inadequate Habitat	
	Inadequate Habitat Food
	Inadequate Habitat Cover/Shelter
	Inadequate Habitat Water
	Inadequate Habitat Continuity (Space)
Livestock Production Limitation	
	Inadequate Feed and Forage
	Inadequate Shelter
	Inadequate Water
<b>Energy</b>	
Inefficient Energy Use	
	Equipment and Facilities
	Farming/Ranching Practices and Field Operations

Attachment F

## Welcome to the Local Working Group (LWG) Meeting

### Local Working Group (LWG) Purpose

To provide recommendations to USDA on local and state natural resource priorities and criteria for conservation activities and programs.

## Conducting Business

Meeting will be an open discussion among the attendees focusing on suggestions for EQIP and CSP related to natural resource concerns, priorities and opportunities for improvement in EQIP and CSP policy.

### Guidelines:

- Discussion will be led by a Moderator.
- Every participant will have an opportunity to speak and asked to be respectful.
- Courtesy will be extended to each member with only one person speaking at a time.
- Informal, working session wherein all comments will be accepted without voting, per national NRCS policy.
- Advice and recommendations are considered for implementation in FY-17 policy for the state.
- Final decisions are the responsibility of the State Conservationist

## EQIP

Discuss Priority Resource Concerns by  
Land Use

Cropland  
Forestland  
Pasture/Hayland  
Wildlife

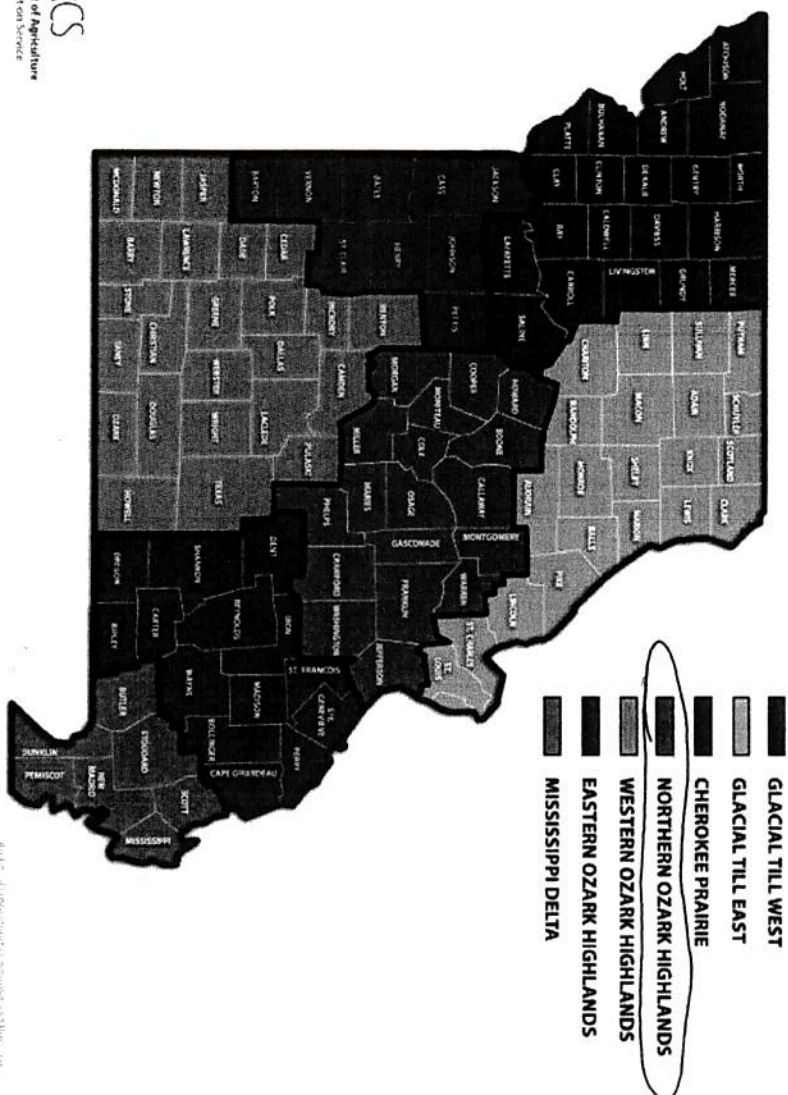


CSP

Discuss and Rank Priority Resource  
Concerns by land use

Ag Land  
NIPF

Open Discussion



District Manager Report  
Diana Mayfield  
April – May 2016

Craig, Mike & Susy Haeffner and I attended the 2016 Central Region Envirothon at the Runge Center on April 13<sup>th</sup>. The scores were a lot better this year. I attended the wrap up meeting on April 20<sup>th</sup>. I worked on fine tuning the Excel program for the Envirothon Scoring. One of our teams, Scared Heart Red, took third place at the State Level!

I spent a couple of days preparing the news articles and website documents highlighting our Annual Meeting and the Poster Contest. Please check them out on the Web.

I have been loading several EQIP applications into the Data Management System for the entire NRCS FOSA.

I have worked with Craig, preparing him for the time that I am off. I have given him training on how to figure the seed/fertilizer as well as processing maintenance agreements. I worked up a step-by-step document for him for processing cost-share claims.

I completed processing the quarterly report and scanned that and the minutes for the March Meeting up to DNR. I have also completed the minutes for the April Meeting.

I have worked on getting sponsorship letters out for the OMG-WIA event and I also prepared 3 grant requests. One grant was written to MFA Oil Foundation. They rejected our bid as they do not do Information/Education grants, BUT they do consider equipment. I have them on the radar for when we start looking for a new drill.

The silent auction brought in \$674.00 about \$24 less than last year, but we had fewer items too.

I spent approximately 2.5 weeks out on sick leave. The healing is progressing nicely. I do get tired fairly easy so have taken off early off and on. I ended up taking another few days off, while my son was critically ill. He is doing much better. Again, thank you for your patience, prayers, and understanding.

I spent several days catching up on cost-share applications, change orders, and claims. (Good to be back.) I signed off on most of the cover crop claims and processed them all accordingly. We are having a great year and the final numbers are looking really good.

I completed the personnel review for Craig and met with Dennis Berger to review mine. I think we have a good team and will continue to progress and serve the landowners of Gasconade County

I completed two security training modules for DNR.

Due to being off, I am a little behind in "End of the Year" processes. I will have the FY 17 Budget, Annual Plan of Action, Annual Report and Narrative ready for the July meeting. This meeting will also include the FY16 Quarterly Report and Year End Financial Review.



## **District Technician Report**

**Craig Doerr**

**April 2016**

In April I have been working on toolkit and other programs. I have been learning how to do graze4's and MOPIPE and the other programs that are need to complete a cost share contract for the landowners

I have been working with DJ some on a few checkouts and we went and looked at an issue with Mike Faegan in his field he has a lot of erosion and needs some terraces, we went out and met Bill Diebal and an exclusion fence hes wanting to put up. I also met with Curt Koelling and talked to him about his cover crops and to see how it was coming along. I also met with Chelten Hasty and measured her exclusion fence she put up.

I went to the area envirothon as well as the state envirothon they both were a big success and got to learn a few things there and see some pretty cool stuff at both of them.

DJ and I have been doing a lot of surveying lately and trying to stay ahead of schedule.

The Annual meeting was a huge success in my eyes I think the people who came left with a little bit more knowledge than what they came with.

Other than that I have just been working in the office getting contracts done and talking to farmers about different programs and ways we can help them and trying to learn as much as possible.

## **District Technician Report**

**Craig Doerr**

**May 2016**

In May I have been working on toolkit and other programs. I have been learning how to do graze4's and MOPIPE and the other programs that are needed to complete a cost share contract for the landowners

I have been working with DJ some on a few checkouts and we went and looked at quite a few new potential projects as well as technical advice, we met with Clyde Witthouse about some streambank issues he is having and gave some technical advice on whom to contact for further info. We went out and met Greg Weber and did the final checkout on his pond he is extremely happy with how it looks and how fast it got done. We also met with Dale Brehe he wants to start a grazing system as well as an exclusion fence and a well decommissioning we are getting all that planned and ready to go for him to start in. We met with Mike Bockting and told him we had some extra funding come in and was wondering if he wanted to do his rock chute now or wait til next fiscal year and he is doing it now. DJ and I gave technical advice to John Fuhler as well he has some spillway issues and we got to looking into cost share for him and we are going to try and help him fix his spillway probably won't be much but every little bit helps

DJ and I have been doing a lot of checkouts and we also went and looked at Jahnsens terraces he is having built they finally got them going and are about done.

My wife lost her sister on May 23 and we had her funeral that Thursday and Friday so that made for a terrible Memorial Day weekend as well as a terrible week she is still having trouble sleeping which is keeping me awake trying to help her so hopefully that gets better soon.

Other than that I have just been working in the office getting contracts done and talking to farmers about different programs and ways we can help them and trying to learn as much as possible.





# Alan T. Busby Farm Field Day and Producer Workshops

Thursday, June 9, 2016 (rain date June 10, 2016)

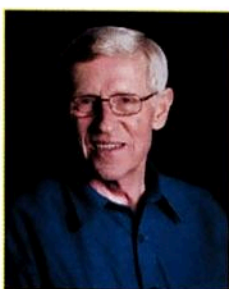
Alan T. Busby Farm — 5124 Goller Road • Jefferson City, Missouri

## Promoting Sustainable and Organic Agriculture for Small Farms

Limited to 25 people per workshop • Registration fee: \$15 per person • Workshop registration begins at 8:00 a.m.

9:00 a.m. - 12:00 p.m. Workshops:

- Internal Parasites of Goats, Sheep and Cattle
- Organic Berry Production
- Organic Management of Spotted Wing Drosophila (SWD)
- Predator Control for Small Ruminants
- Creating and Protecting Habitat for Native Pollinators
- Agroforestry and Mushroom Production
- Disease Management in Organic Fruit and Vegetable Production



### 1:00 p.m. - 2:00 p.m. Keynote Speaker:

**Dr. John Ikerd**

Professor Emeritus, University of Missouri

#### Organic Farming: The Roots of Sustainable Communities

The local food movement is putting down the organic roots needed for development of sustainable communities. The local food movement reflects growing public concerns about alarming trends in public health and the lack of social and ecological integrity of the industrial food system – including the loss of integrity as organic foods move into mainstream markets. As people come together around their common interest in good food, they are rediscovering the importance of their interconnectedness with each other and with the earth. The quest for authentic organics through local connections is creating the roots for sustainable by restoring social, ecological, and economic integrity to communities.

### 2:00 p.m. - 6:00 p.m. Farm Tours

#### DEMONSTRATIONS:

- Multispecies Grazing
- Organic Blueberries
- Organic Vertical Garden
- FINCA Garden with Native Plants
- Silvopasture
- Plant Disease Management with OMRI products
- Small Ruminant Parasite Management
- Composting/Green Roof and Walls
- Cucurbit Pollination
- Trap Cropping
- Insectary Plants
- Invasive Insects
- NRCS Pollinator Habitat for the Environmental Quality Incentive Program (EQIP)
- Biochar



For more information email Chris Boeckmann: [BoeckmannC@LincolnU.edu](mailto:BoeckmannC@LincolnU.edu) or  
Cindy DeOrnellis [DeOrnellisC@LincolnU.edu](mailto:DeOrnellisC@LincolnU.edu); or call (573) 635-2063



United States  
Department of  
Agriculture

National Institute  
of Food and  
Agriculture



THE  
CERES  
TRUST

*Lincoln University is an equal opportunity provider and employer*



## Additional Information About the Workshops and Field Day

### Directions to Alan T. Busby Research Farm

From Jefferson City: Take Hwy 54 West towards Lake of the Ozarks. Proceed approximately five miles and turn left onto Goller Road. The farm entrance is located .1 mile from Hwy 54. Turn right and proceed down the lane to the main building.

### Workshop Descriptions

#### Workshop 1. Internal Parasites of Goats, Sheep and Cattle:

**Dr. Bruce Shanks**, Associate Professor of Animal Science, Lincoln University

**Luke Wilbers**, Research Technician, Lincoln University

Learn more about internal parasites in small ruminants and how managed grazing can help control parasites. Get hands-on training on doing body condition scores, fecal egg counts and FAMACHA.®

#### Workshop 2. Organic Berry Production:

**Dr. Touria Eaton**, State Extension Specialist - Horticulture, Lincoln University

The workshop will consist of three presentations. Presentation #1 will focus on blueberries. Presentation #2 will focus on Blackberries and Raspberries, and presentation #3 will focus on strawberries and specialty berries such as elderberries and gooseberries. All presentations will focus on production and economic importance. This includes site selection and preparation, soil fertility and stewardship, and the different marketing channels and their advantages and disadvantages.

#### Workshop 3. Organic Management of Spotted Wing Drosophila (SWD):

**Dr. Jaime Piñero**, State Extension Specialist - Integrated Pest Management Program, Lincoln University

**Don Johnson**, Department of Entomology, University of Arkansas Extension

**Anastasia Becker**, Missouri Department of Agriculture

The warm winter can potentially lead to high overwintering survival of SWD, resulting in a challenging year for managing this invasive pest. Learn about the biology, habits and organic management options for SWD.

#### Workshop 4. Predator Control for Small Ruminants:

**Jim Braithwait**, Wildlife Damage Biologist, Missouri Department of Conservation (MDC)

Overview of MDC's regulations and landowner rights. Learn about management and trapping techniques for nuisance wildlife. Demonstration of various trapping methods and the advantages/disadvantages of each.

#### Workshop 5. Creating and Protecting Habitat for Native Pollinators:

**Dr. Nadia Navarrete-Tindall**, State Extension Specialist - Native Plants, Lincoln University

Learn the habitat requirements for native pollinators' survival in urban and rural areas. Native plants, from wildflowers to woody species, are important for pollinators. How conservation practices benefit pollinators.

#### Workshop 6. Agroforestry and Mushroom Production:

**Greg Ormsby Mori**, Center for Agroforestry, University of Missouri

Introduction and overview of agroforestry in Missouri. Discussion and demonstration of mushroom production, including shiitake, oyster and *Stropharia* varieties.

#### Workshop 7. Disease Management in Organic Fruit and Vegetable Production:

**Dr. Zelalem Mersha**, State Extension Specialist - Plant Pathology, Lincoln University

**Patrick Byers**, University of Missouri Extension

**Martha O'Connor**, Plant Pathology Technician, Plant Pathology Program, Lincoln University Cooperative Extension

Learn to recognize and identify common diseases of vegetables and small fruits. Speakers will discuss where and how to find organically approved products. Hands-on activities will include dissections of fungal and bacterial infected plants and using ImmunoStrip® based tests to diagnose disease.

For quick registration for Workshops and/or Field Day, return this form by attaching it to an email message addressed to: [BrindisiE@LincolnU.edu](mailto:BrindisiE@LincolnU.edu) call/fax (see below), or mail the completed registration form to the address below. To register online and pay with a credit card visit: <http://www.lincolnu.edu/web/cooperative-research/busby-farm-ag-field-day>

Lincoln University Cooperative Extension and Research  
900 Chestnut Street; Allen Hall Room 109 • Jefferson City, Missouri • 65101  
FAX: (573) 681-5313 Email: [BrindisiE@LincolnU.edu](mailto:BrindisiE@LincolnU.edu) Phone: (573) 681-5312

Name \_\_\_\_\_ Telephone \_\_\_\_\_  
Address \_\_\_\_\_ Email \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ County \_\_\_\_\_  
Registration: ☐ Workshop 1 ☐ Workshop 2 ☐ Workshop 3 ☐ Workshop 4  
☐ Workshop 5 ☐ Workshop 6 ☐ Workshop 7 ☐ Field Day (no fee)

Physical Needs Request or Special Dietary Needs: \_\_\_\_\_

Dear Gasconade County Fair Business Exhibitor,

The 2016 Gasconade County Fair in Owensville, MO will be held Wednesday, July 27 thru Saturday, July 30, 2016.

Thank You for your interest in participating in the 2016 fair. We look forward to seeing those that have previously participated in the fair and likewise welcome all new vendors!

Below we have detailed the prices and rules associated with exhibiting at the fair. Please contact us if you have further questions or concerns.

**Costs:**

- Spaces must be purchased in 10 foot increments
  - Basic Space: \$50.00 per 10 foot lot (anything exceeding 10 feet in length will require purchase of an additional 10 foot lot)
  - Premium Space: \$75.00 per 10 foot lot (anything exceeding 10 feet in length will require purchase of an additional 10 foot lot)
- Please see the attached map as we have delineated what is considered PREMIUM space.
- All Booth personnel are required to have a pass to enter the fairgrounds—season passes are \$35.00 (in advance) and may be purchased in conjunction with booth space
- **Vendors who participated last year and wish to have the same space as last year must return the registration form and fees by JULY 1, 2016.**
- After July 1, any premium space still available will be offered first come, first serve.
- Cashier's checks and money orders shall be made payable to Gasconade County Fair Association. Cash is an acceptable form of payment. Personal checks WILL NOT be accepted. We apologize for any inconvenience.

Booths may be set up from 9:00am-3:00pm on Wednesday, July 27<sup>th</sup>. **To set up prior to this allotted time, special arrangements must be made in advance.** Participants will receive a "Vendor's Pass" upon check-in. The "Vendor's Pass" is for loading and unloading purposes only and **DOES NOT SERVE AS A PARKING PASS**. All vendors must be parked in the designated parking areas located outside of the gates. During the fair, to restock merchandise, you may use the pass to enter the fairgrounds before 10:00am. This rule has been made in an effort to avoid danger to pedestrians.

(Continued on next page..)



**The Fair hours are as follows:**

- 9:00am - 12:00am - Wednesday, July 27, 2016
- 9:00am - 12:00am - Thursday, July 28, 2016
- 9:00am - 1:00am - Friday, July 29, 2016
- 9:00am - 1:00am - Saturday, July 30, 2016

There are no set hours for vendors to man their booth. Security will patrol the fairgrounds after hours. However, any items stolen or damaged are not the Fair Association's responsibility. Vendors shall start shutting down an hour prior to these time to ensure the fairgrounds are cleared before the gates close.

- Exhibitors are responsible for any fixtures or merchandise while on the Gasconade County Fairgrounds. Efforts will be made to provide security but risk of loss is held by the exhibitor.
- No vendors are allowed to stay inside of the fair gates.
- All booths will be outdoors. No roving sales will be allowed. Vendors must keep their merchandise in assigned space.
- Electricity is available at no charge, but the exhibitor is responsible for providing his/her own extension cords, tables, tents, chairs, etc.
- The Gasconade County Fair Board has voted to ban the sales of the following items: Firearms, knives, or any form of weapon (this includes the little plastic pellet guns), colored hair spray, fake cigarettes, odorous products, (i.e. stink bombs, fart spray, etc.), ready to eat food items or any merchandise the Board deems illegal or morally objectionable.

Passes and confirmation will not be mailed in advance. When arriving at the fair, let the gate person know that you are a business exhibitor. They will have a list of all vendors. Please check-in at the main office. Upon receipt of information, a confirmation will be sent via email, if provided. If no email is provided, a confirmation will not be sent.

**Signs and Banners:**

Businesses now have the opportunity to hang signs or banners at the gates to enter the fairgrounds. It is your responsibility to put the sign up and take the sign down. Please refer to the application for signs and banners for further information and pricing.

Thank you for your interest and we look forward to working with you.

If you have any questions please contact Tanya Griffith.

Phone: (573) 616-8384

Email: [tificken1987@hotmail.com](mailto:tificken1987@hotmail.com)

During the fair please call the fair office at (573) 437-2559

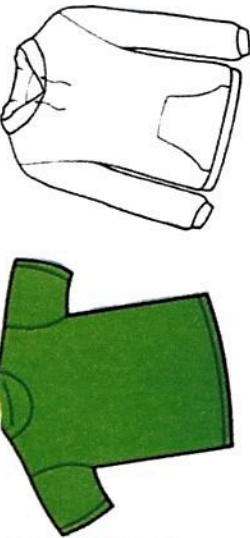
Sincerely,  
Business Exhibits Committee





Women In Ag  
c/o Tina L. Brownsberger  
154 W. US Hwy 160  
Lockwood, MO 65682

2016 State WIA Conference



## Women In Ag Shirt Order: ~Pre-Sale Only~

Available in two styles:

1. Regular fit T-shirt
2. Hooded Sweatshirt (Hoodie)

<u>Style</u>	<u>Qty.</u>	<u>Size</u>	<u>Color</u>	<u>Price</u>	<u>Total</u>
T-Shirt				10.00	
Hoodie				20.00	
2XL-3XL				2.00	

(additional charge for extended sizes)

TOTAL OF ORDER \$ \_\_\_\_\_  
(enter total on reverse side)

**SIZE CODE:** S, M, L, XL, 2XL, 3XL

**COLOR CODE: (T-Shirt)**

**LG**=Lime Green **HP**=Hot Pink **AG** = Ash Gray



**(Hoodie)**

**FC** = Fuchsia **GR** = Gray **CO** = Coral



# 22nd Annual State Conference



**Ramada Oasis**  
**Convention Center**  
**August 29-31, 2016**  
**Springfield, MO**

## Conference Schedule:

### Monday, August 29

(Lunch on your own)

9:00 am - 1:00 pm Registration

9:00 am - 5:00 pm Vendors

1:00 pm Opening Session

1:30 pm Workshops Session 1

Holistic Farming-Rotational Beef & Poultry

Young Living Essential Oils

Soil Health-Ray Archuleta

2:30 pm Workshops Session 2

Holistic Farming-Rotational Beef & Poultry

Organic Gardening/Pest Management

Soil Health-Ray Archuleta

3:30 pm Workshops Session 3

Electric Fencing-MFA

Harvest Finds-Tips and Treasures for the

Home

Organic Gardening/Pest Management

15 minute break between sessions

6:00 pm Banquet

*Dress in your best Luau attire!*

8:00 - 10:00 pm Silent Auction/  
Hospitality

### Tuesday, August 30

Free Continental Breakfast

8:00 am - 5:30 pm Tours & Lunch

*Dinner on your own*

5:00 - 10:00 pm Silent Auction/  
Hospitality

### Wednesday, August 31

Free Continental Breakfast

9:00 - 10:00 am Impacts of Missouri

Weather on Agriculture by National

Weather Service

10:00 - 11:00 am Checkout/Free time

11:15 am - 12:30 pm Closing Session/  
Luncheon w/ Speaker Ashley Reynolds

with KY3

## Tuesday Ag. Tour Info:

8:00 am Buses will leave

8:45 am Talbot Conservation  
Area

11:00 am Springfield Livestock  
Marketing Center and Lunch

1:30 pm Baker Creek  
Heirloom Seeds  
[www.rareseeds.com](http://www.rareseeds.com)

Back to hotel around 5:30 pm for an evening on  
your own

On Your Own Option



Pythian Castle Ghost Tour

Time - 8:00 pm

Price - \$12

Sign up at check-in

## Hotel Info:

**Ramada Oasis Convention Center**

2546 North Glenstone

Springfield, Missouri 65803

Toll Free 1.888.532.4338 Local 417.866.5253

Room Pricing \$84

## Contact Us:

[mowomeninag@gmail.com](mailto:mowomeninag@gmail.com)

## REGISTRATION

Name(s) \_\_\_\_\_ Address \_\_\_\_\_  
County \_\_\_\_\_ Agency Affiliation (Circle) None Yes (list) \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Phone Number \_\_\_\_\_

Registration fee includes cost of all workshops, tours, Monday evening banquet, Tuesday continental breakfast and tour lunch, Wednesday continental breakfast and closing luncheon. **NOTE:** Hotel accommodations should be made separately.

☐ Pay by Check → → →

☐ Pay by PayPal (see below) ↓

Total of shirt order (see reverse side)

= \$ \_\_\_\_\_

Registration \$80.00 per person X \_\_\_\_\_  
(If POSTMARKED after July 29, 2016 \$100) (# attending)

= \$ \_\_\_\_\_

Total amount enclosed made payable to Women in Ag

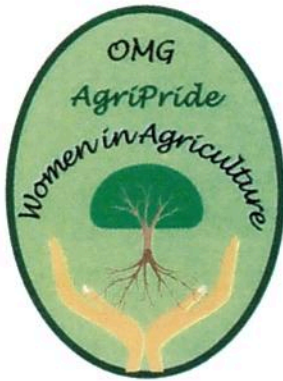
\*NOTE: Registration fees are non-refundable\*



**Mail Registration to:**  
Women in Ag  
c/o Tina Brownberger  
154 W. Hwy. 160  
Lockwood, MO 65682

**Pay with PayPal!** Submit your PayPal payment at [www.paypal.com](http://www.paypal.com), click "tab" and enter email address [mowomeninag@gmail.com](mailto:mowomeninag@gmail.com). There is an extra 2.9% + \$.30 fee to use PayPal.





Dear Friends of Agriculture:

On September 8, 2016, the Osage, Maries, and Gasconade (OMG) Counties are coming together to host their 3<sup>rd</sup> Annual OMG AgriPride Women in Ag Conference. The conference will be held at the White Mule Winery beginning at 3:00 p.m.

Our mission is to promote pride and interest in agriculture. Our goal is to provide information and sources of support, in a fun and social setting, which will enrich the personal and professional lives of women involved in the many facets of agriculture.

The planning committee consists of agency staff from the Soil & Water Conservation Districts, Natural Resources Conservation Service, Farm Service Agency, University of Missouri Extension and local landowners; they are enthusiastic about this year's event! We have designated this year's theme as *Roots to Grow*. Participants will travel to Gasconade County to learn about the latest agriculture practices/products and to network with others in attendance. We will be hosting local agricultural vendors who are making a difference with their unique agricultural commodities. This year, we will be hosting two workshops that will be presented twice, in order to allow everyone to take advantage of the opportunity to attend them. The first offering will be on Soil Health and Cover Crops, presented by NRCS Area Resource Conservationist Andrea King and the second one is on Bees and Pollinators. Our main speaker, Lorin Fahrmeier – also known as the Feisty Farm Wife, will be coming to share about her experiences with producing and marketing her own farm commodities, while holding a full time job with the University of Extension and being a full time mom.

We had a sold out event last year with a total of 265 ladies joining us for the event, which was an increase of 33% from our first event. Please feel free to check us out on Facebook (OMG-AgriPride-Women-In-Agriculture) and at our Website at <https://omgagripide.wordpress.com>. We are looking to offer bus transportation from Maries & Osage County this year to accommodate those traveling further distances.

We are asking for your financial support so that we can provide the conference with the resources needed to bring women in our agricultural community together. We have established sponsorship levels which will be listed in the official program for the evening as well as in the follow up news articles. Our sponsorship levels are: Gold (\$500 +), Silver (\$100 - \$499) and Bronze (\$1.00 - \$99). Gold sponsors will be given the opportunity to sponsor a specific aspect of the event. Items that might be sponsored are: meal, tents, lemonade stand, transportation, and/or speakers. Sponsorships of this type will be marked with a yard sign with your company name and the sign will be yours to keep following the event.

We are asking for monetary donations to be sent to the Maries County SWCD Office, listed below, no later than August 1, 2016.

We look forward to showcasing our local agricultural community and are confident that attendees will enjoy what we have to offer. Thank you for your consideration and assistance in making this year's conference a success! If you have any questions or would like to select an item to sponsor, please feel free to give me a call.

Sincerely,

*Diana Mayfield*  
OMG AgriPride WIA

**OMG-AgriPride Women in Agriculture**  
Gasconade County SWCD  
Attn: Diana Mayfield  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 x 3

***PLEASE MAKE CHECKS PAYABLE TO  
MARIES COUNTY SWCD-OMG/WIA  
105 Parkway, Vienna, MO 65582***



## 2016 Training Conference Workshops Being Considered

1. ***Human Resources 101 – The Basics of Hiring Staff and Avoiding Legal Pitfalls***  
Hiring a new employee can be a time-consuming and demanding process. Public employers are required to navigate a series of laws, including federal and state nondiscrimination laws. What are some of the legal pitfalls that may be encountered by public employers during the hiring process? Learn practical tips for making legally defensible hiring decisions.
2. ***Human Resources 201 – Performance Management: Making the Most of Your Human Resources*** Critical to managing the human resource is the development and implementation of a performance management system. An effective performance management system provides for consistent and uniform treatment and development of employees, and can be an organization's best defense when dealing with an aggrieved employee. This session focuses on job descriptions, file maintenance, evaluations, dealing with unsatisfactory performance, discipline and other related issues.
3. ***Accounting 101***  
Are you new to the District or want a refresher course on the Accounting Program? Maybe you are considering sharing and Accounting is one of the duties that might be shared, what does that mean?
4. ***Education & Outreach***  
What social media (Facebook, Twitter, etc.) content makes the most effective posts, how to optimize your post timing, and planning for trending topics. Learn about creating effective newsletters, keeping websites up-to-date, cost-effective education program ideas and using You Tube to promote your district.
5. ***Workplace Violence / Active Shooter/ Emergency Action Plan***  
Active shooter situations are unpredictable and evolve quickly. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation
6. ***Challenges and Opportunities of Providing Technical Assistance to Various Groups***  
Although there is no single definition for the term cultural diversity, it usually refers to a particular individual or group who possess backgrounds and experiences that are significantly different from those who comprise "mainstream" America. These differences may include variations in physical looks, dress, hair styles, language, tradition and foods, etc. Working with members of the various cultural communities successfully requires knowledge of and sensitivity to different cultural factors. Learn how your district can best approach working with these local diverse communities and sharing technical assistance with them.
7. ***Monarchs and Plantings***  
An introduction to monarch biology and conservation of these threatened pollinators including a section on pollinator plantings specifically for the monarch butterfly.

## 2016 Training Conference Workshops Being Considered

### 8. **Soil Health 201**

Working together to promote soil health, how to sell and promote soil health, manage workloads, plan, work with partners, and ideas about demo farms and workshops.

### 9. **Forestry Efforts**

Forests are under the spotlight as never before. They are globally important in regulating climate and locally important in sustaining communities and supporting biodiversity. But with unsustainable logging, and agriculture and biofuel producers competing for land, forests, and the people who depend on them, are under increasing pressure.

### 10. **Spraying**

Cattle feed, pasture grasses and legumes are more expensive today as well as corn and other grains. With today's high input costs that means taking care of all the pests that might limit productivity. Learn about assessing pests, weed control, fertilizer, the best time to spray, what to spray and how much.

### 11. **Livestock Production and Animal Waste**

Livestock and poultry manure is a valuable resource which may be used to supplement or replace inorganic fertilizer or livestock feed. It may also be used for energy production or other purposes. Ineffective use may result in waste of manure and nutrients or pollution from improper storage and disposal. Good management practices for small open feedlots and winter feeding areas can minimize the potential for nonpoint source pollution

### 12. **Missouri Watersheds**

No matter where you go, from small town to big cities, down on the farm or back at the ranch, you're always in a watershed. They come in all shapes and sizes, from millions of square miles to just a few acres. Everything we do affects the water in the watershed. Want to learn more about your watershed?

### 13. **Nutrient Management – Common fertilizer mistakes – How to Apply**

What are the top 5 mistakes in fertilizer application? Do you know the correct product for the situation, correct amount to apply, when and where to apply it?

### 14. **Client Gateway**

Conservation Client Gateway is a secure online web application that gives landowners and land managers, operating as individuals, the ability to track their payments, report completed practices, request conservation assistance and electronically sign documents anytime, anywhere. Is it right for you?

### **Other workshops also being considered include:**

*Technology in the Field*

*Sunshine Law & Parliamentary Procedure for Boards*

*Plants & Ground Covers*

*Chariton County Cover Crop Demo (could possibly be incorporated into Soil Health 201)*





Jeremiah W. (Jay) Nixon, Governor

Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

dnr.mo.gov

### MEMORANDUM 2016-018

DATE: April 19, 2016

TO: All Soil and Water Conservation Districts

FROM: <sup>for</sup> Colleen Meredith, Director <sup>SB</sup>  
Soil and Water Conservation Program

SUBJECT: N340 Cover Crop Practice Payment Requirements

The N340 Cover Crop was approved by the Soil and Water Districts Commission as a new practice in Fiscal Year 2016. There are numerous contracts for this practice statewide and payments will soon be submitted for approval. This memorandum is being provided to summarize what is needed for the contract payment process.

Based on the Soil and Water Districts Commission policy, the following items must occur for the payment to be made. First, soil samples and payment for the samples must have been submitted to the University of Missouri Soil Health Assessment Center (SHAC). The SHAC information spreadsheet provided by the Program Office can be used to verify that payment has been made for the landowner's sample(s). Secondly, the production crop must be no-tilled into the terminated cover crop to process the contract payment. If the production crop has not been planted by May 25, the district may process the contract payment so the payment can be made using current fiscal year funds. However, the district will need to follow up to verify the production crop was no-tilled. If the landowner or operator has a paid contract and does not no-till the production crop, they will have to repay 100% of the cost-share payment received. No-till is defined in the Natural Resources Conservation Service's (NRCS) Residue and Tillage Management 392 Practice Standard.

For the certification process, NRCS announced during a webinar held on March 24, 2016, that the Agron 340 Cover Crop Certification Worksheet found in Appendix 1 of the Cover Crop 340 Practice Standard will need to be used for the checkout process of the cover crop practice. This is not identified in the practice policy but the certification worksheet must be attached as "Supporting Documentation" in MoSWIMS when the contract payment is submitted for review to verify the number of species actually planted.



MEMO TO--All Soil and Water Conservation Districts

Page 2

The implementation of the cover crop practice throughout the state this year has been tremendous. Statewide there are 1,447 approved contracts for the cover crop practice. Due to the volume of contracts for all practices, districts are encouraged to work with landowners and operators to get contracts submitted to the Program Office for payment as soon as the practice can be certified.

Thank you for your efforts this year for implementing the cover crop practice as well as all the other practices. If you have any questions, please contact your district coordinator.

CM:jpd



## Missouri Association of Soil and Water Conservation Districts

June 3, 2016

**President**

KENNY LOVELACE  
NACD Board Member  
2605 County Road 325  
Palmyra, MO 63461  
(573) 822-2545  
[kennyl@centurytel.net](mailto:kennyl@centurytel.net)

**1st Vice President**

BRUCE BIERMANN  
1529 Sunset Blvd  
Mound City, MO 64470  
(660) 491-5263

**2nd Vice-President**

BEVERLY DOMETRORCH  
Alternate NACD Member  
2670 Highway 240  
Fayette, MO 65248  
(660) 248-2645

**3rd Vice-President**

DAN GREESON  
29 Pin Oak Road  
Eldon, MO 65026  
(573) 392-3208

**Past President**

STEVE RADCLIFF  
PO Box 571  
Chillicothe, MO 64601  
(660) 247-1255  
[stevnr@greenhills.net](mailto:stevnr@greenhills.net)

**AREA DIRECTORS**

**Area I**

BRUCE BIERMANN  
1529 Sunset Blvd  
Mound City, MO 64470  
(660) 491-5263

**Area II**

DAVID MORRIS  
3454 Highway A  
Chillicothe, MO 64601  
(660) 684-6685

**Area III**

RYAN BRITT  
11764 Highway 3  
Clifton Hill, MO 65244  
(660) 676-4898

**Area IV**

BEVERLY DOMETRORCH  
2670 Highway 240  
Fayette, MO 65248  
(660) 248-2645

**Area V**

GEORGE ENGELBACH  
3489 Linhorst Road  
Hillsboro, MO 63050  
(636) 475-6328

**Area VI**

BEN GORDEN  
2282 E. 460<sup>th</sup> Road  
Half Way, MO 65663  
(417) 328-8899

**Area VII**

DAN GREESON  
29 Pin Oak Road  
Eldon, MO 65026  
(573) 392-3208

**Area VIII**

MIKE KELLEY  
RR 2 Box 4805  
Ellsinore, MO 63937  
(314) 753-1730

**Executive Director**

PEGGY LEMONS  
1209 Biscayne Drive  
Jefferson City, MO 65109  
(573) 893-6790 or 893-518  
[peggy@maswcd.net](mailto:peggy@maswcd.net)

**Treasurer**

HENRY HEINZE  
RR 1 Box 76  
Williamstown, MO 63473  
(660) 988-3901  
[hnh@marktwain.net](mailto:hnh@marktwain.net)

Dear SWCD Supervisors:

One of the methods used in the Missouri Association of Soil and Water Conservation Districts to enable all supervisors to have a voice in establishing policies and goals is the resolution process. Resolutions are a way of formally raising an issue for discussion and debate among the membership.

Resolutions can address several types of issues. There are resolutions affecting the internal works of the organization (area boundary changes, dues levels, etc.). There are resolutions recognizing individuals and other organizations for meritorious service or for presentation to the national organization (NACD), as well as those urging specific action by public offices, agencies, and departments (MDC, DNR, NRCS, etc.). And, there are resolutions recommending legislative change. There are also bylaw amendments that affect the internal works of the organization.

The passing of a resolution, however, does not guarantee that the action included in the resolution will be carried out. MASWCD can only educate, encourage, and influence; it has no power to change laws or programs directly.

The first step in the resolution process is to identify a problem or situation to which you feel a solution can be affected by MASWCD. The situation should contain a statement saying what action the MASWCD should take. In order to participate in the resolution process there are a few things each district needs to keep in mind.

At least one supervisor from any member district submitting a resolution must be present to introduce the resolution to the entire body at the Annual Meeting. If there is not a supervisor present, the resolution will not be considered during the Annual Meeting.

Each eligible district may cast only one vote. For a district to be eligible to vote, it must be current with the MASWCD treasurer with yearly dues paid in **full**. If your district has any question about payment of dues or the district's status, Henry Heinze or Peggy Lemons should be contacted prior to the Annual Meeting.

Districts may also present resolutions from the floor. However, remember there is a three resolution limit per district, and a requirement of a 2/3 vote to allow the resolution be considered from the floor. The limit is the total of resolutions submitted prior to the Annual Meeting and those submitted from the floor during the Annual Meeting. Also, bylaw amendments cannot be considered from the floor, they must be submitted to the membership prior to the Annual Meeting.

If your board has a resolution or proposed bylaw amendment they would like to present for debate at the Supervisor Training Conference, forward it to the address below or e-mail to [peggy.lemons@swcd.mo.gov](mailto:peggy.lemons@swcd.mo.gov) by August 1, 2016. Similar proposals will be consolidated and prepared into a standard format for presentation to the membership at the Annual Meeting during the Supervisor Training Conference.

Forward resolutions to:     MASWCD  
                                  1209 Biscayne Drive  
                                  Jefferson City, MO 65109

Sincerely,

*Kenny Lovelace*

Kenny Lovelace  
MASWCD President



STATE OF MISSOURI  
**DEPARTMENT OF NATURAL RESOURCES**

Jeremiah W. (Jay) Nixon, Governor

Sara Parker Pauley, Director

[dnr.mo.gov](http://dnr.mo.gov)

May 10, 2016

Board of Supervisors  
Gasconade County Soil and Water  
Conservation District  
314 South Olive Street  
Owensville, MO 65066

Dear Supervisors:

The Soil and Water Districts Commission, at their April 13, 2016, meeting, heard a request from the Gasconade County Soil and Water Conservation District (SWCD) to grant a variance to the N340 Cover Crop policy to allow tillage of the fields involved in contracts SGE 062-16-0012 and 062-16-0013, covering a total of 76.7 acres. The Commission approved the board's request and granted a variance to their policy which states: the production crop following the cover crops must be planted using a no-till system on the contracted acres. This variance to the policy allows the district to process a cost share payment for the two previously mentioned contracts even if the cooperator performs tillage to repair damage caused by flooding in December 2015. This variance only applies to flood damaged portions of the fields. Undamaged portions of the field must have the cash crop planted using a no-till system.

Please attach this letter as "Supporting Documentation" in Missouri Soil and Water Information Management System (MoSWIMS) with each contract and maintain a copy in the district cost-share file.

If you have any questions, please contact me at the Department of Natural Resources, Soil and Water Conservation Program, P.O. Box 176, Jefferson City, MO 65102-0176 or by phone at (573) 522-8281. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM



Jake Wilson  
District Assistance Section

JW:dis

## Mayfield, Diana

---

**From:** Soil & Water Conservation Program  
**Sent:** Tuesday, May 10, 2016 4:41 PM  
**To:** DNR.Soil and Water Conservation Districts staff; Charles Ausfahl - SWDC (atlastadel@yahoo.com); Gary Vandiver (garyvandiver@msn.com); Glen Cope (glen\_cope@hotmail.com); H. Ralph Gaw (ralphbarb@outlook.com); Jeff Lance (SWDC); Timothy Martin (tim@martinrice.com); Duggan, Tim; J. R. Flores (jr.flores@mo.usda.gov); Grundler, Judy; Kenny Lovelace (jklove@socket.net); Potter, Lisa; Robert Kallenbach; sonja.williams@mo.usda.gov  
**Cc:** DNR.SWC Staff  
**Subject:** House Bill 6 Signed by Governor Nixon  
**Sensitivity:** Confidential

Good afternoon,

Friday May 6, Governor Nixon signed House Bill 6 which appropriates funding for the expenses, grants, refunds and distributions of the Department of Agriculture, Department of Natural Resources and Department of Conservation.

An increase of \$3 million for district grants was included in the budget. Also, there is an increased appropriation for cost-share from the current amount of \$31 million to \$40 million for fiscal year 2017, which begins July 1, 2016.

<https://governor.mo.gov/news/archive/gov-nixon-signs-fiscal-year-2017-budget-bills>

Also, on April 29, Governor Nixon signed the supplemental budget <https://governor.mo.gov/news/archive/gov-nixon-signs-supplemental-budget-provide-necessary-funding-core-services-current> which provides an additional \$4 million appropriation authority for cost-share funding for this fiscal year.

An email will be sent soon with more information regarding use of the FY 2016 supplemental appropriation authority to fund new and ongoing projects that will be completed by the end of this fiscal year.

Thank you.

Soil & Water Conservation Program

*Promoting, Protecting and Enjoying our Natural Resources. Learn more at [dnr.mo.gov](http://dnr.mo.gov).*



Jeremiah W. (Jay) Nixon, Governor

Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

[dnr.mo.gov](http://dnr.mo.gov)

### MEMORANDUM 2016-019

DATE: May 25, 2016

TO: All Soil and Water Conservation Districts

FROM: *for* Colette Weckenborg, <sup>BW</sup> Fiscal and Administrative Manager  
Soil and Water Conservation Program

SUBJECT: Year-End Reminders

Fiscal Year 2016 (FY16) will close on June 30, 2016. The program wants to remind districts of important dates concerning FY16 year-end procedures.

#### District Administrative Expenses and Reports

June 30, 2016	All FY16 expenses (including payroll tax liabilities) must be paid on or before.
July 20, 2016	FY16 Fourth Quarter Reports must be submitted to the program office (submit electronically to <a href="mailto:lori.bax@dnr.mo.gov">lori.bax@dnr.mo.gov</a> ).

**Do not start the Accounting New Year process until the FY16 Fourth Quarter Report has been approved. The district will be notified via email when the report is approved.**



Regular and AgNPS SALT Cost-Share

All contract payments to be paid in FY16 must be at the status of PEND PO FIN on the MoSWIMS Contract Event Lookup screen by midnight on Friday, June 17, 2016. Board approved contracts for practices not started prior to the established termination date or by June 15, 2016, must be cancelled in accordance with cost-share policy contained in Section IV, page 3, of the Cost-Share Handbook.

MoSWIMS will be locked on May 26, 2016, to load FY17 allocations for cost-share. Availability of FY17 funding will allow districts to complete termination date extensions for contracts that have been started, but will not be complete by the June 15, 2016, deadline. If a district has insufficient funds in a resource concern to complete change orders for time extensions with the FY17 initial allocation, notify April Brandt at [april.brandt@dnr.mo.gov](mailto:april.brandt@dnr.mo.gov).

The FY17 allocations (loaded on May 26, 2016) can immediately be used for approval of new contracts. District must make sure they have enough funds to cover FY16 rollover contracts prior to obligating funds to any new FY17 contracts.

MoSWIMS will be locked on June 30, 2016, at 5:00 p.m. to complete statewide rollover. It is estimated that MoSWIMS will be unlocked on July 11, 2016. Notification emails will be issued informing district staff of these events.

During rollover, all pending contracts will be issued a new contract number as numbering is based on the fiscal year of board approval. A MoSWIMS note will be generated by the system to indicate the old and new contract numbers. Component costs will be updated based upon the June 2016 State Component Average Cost List. Here are some important dates to remember:

May 26, 2016 (7:00 a.m.)	MoSWIMS locked to load FY17 cost-share allocations.
June 10, 2016	All Vendor Input ACH/EFT Application Forms for FY16 contracts must be submitted to the Office of Administration.
June 17, 2016 (midnight)	Contract payments to be paid in FY16 must be at the status of PEND PO FIN on the Contract Event Lookup screen.
June 30, 2016 (5:00 p.m.)	MoSWIMS locked for statewide rollover.
July 11, 2016	Approximate date MoSWIMS will be unlocked.
August 15, 2016	Final Semi-Annual Progress Report and Semi-Annual Activity Log due for AgNPS SALT projects.

If you have any questions on the information contained in this memorandum, please contact your district coordinator. Thank you.

CW:abd



## Missouri Association of Soil and Water Conservation Districts

June 3, 2016

### President

KENNY LOVELACE  
NACD Board Member  
2605 County Road 325  
Palmyra, MO 63461  
(573) 822-2545  
[kennvll@centurytel.net](mailto:kennvll@centurytel.net)

### 1st Vice President

BRUCE BIERMANN  
1529 Sunset Blvd  
Mound City, MO 64470  
(660) 491-5263

### 2nd Vice-President

BEVERLY DOMETRORCH  
Alternate NACD Member  
2670 Highway 240  
Fayette, MO 65248  
(660) 248-2645

### 3rd Vice-President

DAN GREESON  
29 Pin Oak Road  
Eldon, MO 65026  
(573) 392-3208

### Past President

STEVE RADCLIFF  
PO Box 571  
Chillicothe, MO 64601  
(660) 247-1255  
[stevnr@greenhills.net](mailto:stevnr@greenhills.net)

### AREA DIRECTORS

#### Area I

BRUCE BIERMANN  
1529 Sunset Blvd  
Mound City, MO 64470  
(660) 491-5263

#### Area II

DAVID MORRIS  
3454 Highway A  
Chillicothe, MO 64601  
(660) 684-6685

#### Area III

RYAN BRITT  
11764 Highway 3  
Clifton Hill, MO 65244  
(660) 676-4898

#### Area IV

BEVERLY DOMETRORCH  
2670 Highway 240  
Fayette, MO 65248  
(660) 248-2645

#### Area V

GEORGE ENGELBACH  
3489 Linhorst Road  
Hillsboro, MO 63050  
(636) 475-6328

#### Area VI

BEN GORDEN  
2282 E. 460<sup>th</sup> Road  
Half Way, MO 65663  
(417) 328-8899

#### Area VII

DAN GREESON  
29 Pin Oak Road  
Eldon, MO 65026  
(573) 392-3208

#### Area VIII

MIKE KELLEY  
RR 2 Box 4805  
Ellsinore, MO 63937  
(314) 753-1730

### Executive Director

PEGGY LEMONS  
1209 Biscayne Drive  
Jefferson City, MO 65109  
(573) 893-6790 or 893-518  
[peggy1@maswcd.net](mailto:peggy1@maswcd.net)

### Treasurer

HENRY HEINZE  
RR 1 Box 76  
Williamstown, MO 63473  
(660) 988-3901  
[hnh@marktwain.net](mailto:hnh@marktwain.net)

Dear SWCD Supervisors:

One of the methods used in the Missouri Association of Soil and Water Conservation Districts to enable all supervisors to have a voice in establishing policies and goals is the resolution process. Resolutions are a way of formally raising an issue for discussion and debate among the membership.

Resolutions can address several types of issues. There are resolutions affecting the internal works of the organization (area boundary changes, dues levels, etc.). There are resolutions recognizing individuals and other organizations for meritorious service or for presentation to the national organization (NACD), as well as those urging specific action by public offices, agencies, and departments (MDC, DNR, NRCS, etc.). And, there are resolutions recommending legislative change. There are also bylaw amendments that affect the internal works of the organization.

The passing of a resolution, however, does not guarantee that the action included in the resolution will be carried out. MASWCD can only educate, encourage, and influence; it has no power to change laws or programs directly.

The first step in the resolution process is to identify a problem or situation to which you feel a solution can be affected by MASWCD. The situation should contain a statement saying what action the MASWCD should take. In order to participate in the resolution process there are a few things each district needs to keep in mind.

At least one supervisor from any member district submitting a resolution must be present to introduce the resolution to the entire body at the Annual Meeting. If there is not a supervisor present, the resolution will not be considered during the Annual Meeting.

Each eligible district may cast only one vote. For a district to be eligible to vote, it must be current with the MASWCD treasurer with yearly dues paid in **full**. If your district has any question about payment of dues or the district's status, Henry Heinze or Peggy Lemons should be contacted prior to the Annual Meeting.



Districts may also present resolutions from the floor. However, remember there is a three resolution limit per district, and a requirement of a 2/3 vote to allow the resolution be considered from the floor. The limit is the total of resolutions submitted prior to the Annual Meeting and those submitted from the floor during the Annual Meeting. Also, bylaw amendments cannot be considered from the floor, they must be submitted to the membership prior to the Annual Meeting.

If your board has a resolution or proposed bylaw amendment they would like to present for debate at the Supervisor Training Conference, forward it to the address below or e-mail to [peggy.lemons@swcd.mo.gov](mailto:peggy.lemons@swcd.mo.gov) by August 1, 2016. Similar proposals will be consolidated and prepared into a standard format for presentation to the membership at the Annual Meeting during the Supervisor Training Conference.

Forward resolutions to:     MASWCD  
                                  1209 Biscayne Drive  
                                  Jefferson City, MO 65109

Sincerely,

*Kenny Lovelace*

Kenny Lovelace  
MASWCD President



REGULAR OPEN MEETING GASCONADE COUNTY SWCD

Posted June 1, 2016, 3:00 p.m.

**AGENDA**

USDA SERVICE CENTER, 314 S. OLIVE ST, OWENSVILLE

**Tuesday June 7, 2016, 6:30 p.m.**

- ☐ Open Meeting –Chairman
- ☐ Review Minutes - Secretary
  - April 2016
  - May 2016
- ☐ April & May Financial Review
  - Treasurer's Report
  - Time Sheets
  - New DNR Allocation sheet for FY16 – **First sheet in error!**

**Unfinished Business**

- ☐ Area Meeting – Area Rep Election
- ☐ State Envirothon Attendance by Craig Doerr approved via e-mail 04/14/16

**New Business**

- ☐ Cost-Share –
  - Fund Status
  - Landowner Limits for FY17
    - Maximum cost-share dollars
    - Minimum acreage – **Tabled until August**
  - Time Extension Requests
    - None
  - Approve Conservation Plans, Cost-share Contracts, Change Orders, and Payments

Name	Cons Plan	Cost-Share Practice	Description	Application Number
Charles Gerloff <sup>1</sup>	C/S	DSP-3.1	Well – Servicing 213 ac	062-16-0073 CNT
Gregory D & Katherine M Gerlemann <sup>2</sup>	C/S	N-595	67.9 Acres	062-16-0074 CNT
Gary L/Virginia G Eckelkamp <sup>2</sup>		DSL-44	Technical adjustment*	062-16-0062 CO(1)
Charles/Cynthia Homeyer <sup>3</sup>		N-340	Well Closure	062-16-0053 CO(1)
Charles/Cynthia Homeyer <sup>3</sup>		N-340	Well Closure	062-16-0054 CO(1)
Larry/Shari Klekamp <sup>4</sup>		DSP-3.2	2905' trenching 5 waterers	062-16-0056 CO(1)
Glen Alan/Lisa Ann Henneke <sup>4</sup>		DSL-44	515' terraces	062-16-0055 CO(1)
CLENS LLC <sup>4</sup>		DSL-5	1,195' diversion	062-16-0051 CO(1)
Aaron Bossaller <sup>5</sup>		N-340	52 acres cover crops (V)	062-16-0013 PYMT
Aaron Bossaller <sup>5</sup>		N-340	24.7 ac cover crops (V)	062-16-0012 PYMT
WSB Farms LLC <sup>6</sup>	C/S	DSP-3.3	Drought reconstruction**	062-16-0075 CNT*
Bill Rapp <sup>7</sup>		DWC-1	8030 cy earthwork	062-16-0033 PYMT
Gregory A/Cathryn L Weber <sup>7</sup>		DWC-1	Moved back to FY16***	062-16-0068 CO(1)
Gregory A/Cathryn L Weber <sup>9</sup>		DWC-1	Component Adjustment	
Gregory A/Cathryn L Weber <sup>9</sup>		DWC-1	8,470 cy earthwork	062-16-0068 PYMT
David, Michael/Sandra Bockting <sup>6</sup>	C/S	DWP-1	40.5 T Rip Rap ***	062-16-0076 CNT
David, Michael/Sandra Bockting <sup>8</sup>		DWP-1	420 T Rip Rap Adjustment	062-16-0076 CO(1)
Charles/Cynthia Homeyer <sup>7</sup>		N-351	Well Closure	062-16-0053 PYMT
Charles/Cynthia Homeyer <sup>7</sup>		N-351	Well Closure	062-16-0054 PYMT
Kevin Rohlfig <sup>8</sup>		N-340	28.3 acres cover crops	062-16-0007 PYMT
Kevin Rohlfig <sup>8</sup>		N-340	20.8 acres cover crops	062-16-0020 PYMT
Rohlfig Joint RLT <sup>8</sup>		N-340	45.1 acres cover crops	062-16-0009 PYMT
Rohlfig Joint RLT <sup>8</sup>		N-340	33.4 acres cover crops	062-16-0011 PYMT
Rohlfig Joint RLT <sup>8</sup>		N-340	9.5 acres cover crops	062-16-0010 PYMT

Koelling Farms <sup>8</sup>		N-340	19.2 acres cover crops	062-16-0006 PYMT
Koelling Farms <sup>8</sup>		N-340	34.5 acres cover crops	062-16-0004 PYMT
Koelling Farms <sup>8</sup>		N-340	7.8 acres cover crops	062-16-0005 PYMT
Luke Henneke <sup>8</sup>		N-340	77.8 acres cover crops	062-16-0014 PYMT
Sassmann Properties LLC <sup>8</sup>		N-340	116.40 acres cover crops	062-16-0003 PYMT
Mary Bock Revocable Trust <sup>8</sup>		DSP-3.1	Well	062-16-0065 PYMT
Richard Dunne	EQUIP			
Larry/Shari Klekamp <sup>8</sup>		DSP-3.2	Facility adjustment	062-16-0056 CO(2)
Larry/Shari Klekamp <sup>8</sup>		DSP-3.2	65.8 acres, 2710' pipeline	062-16-0056 PYMT
Franklin J Huerner <sup>9</sup>		DSP-3.5	Seed Count Verified	062-16-0045 PYMT
Harry Scott Smith		DSL-44	5020' terraces	062-16-0066 PYMT
Harry Scott Smith		DSL-5	107 cu yds	062-16-0067 PYMT
CLENS LLC <sup>7</sup>		DSL-5	1,195' diversion	062-16-0051 CO(1)

<sup>1</sup> Approved by Debra Nowack, 04/11/16

\* Approved via e-mail 04/12/16

<sup>2</sup> Approved by Debra Nowack, 04/14/16

\*\* Approved via e-mail 04/22/16

<sup>3</sup> Approved by Debra Nowack, 05/03/16

\*\*\* Approved via e-mail 05/13/16

<sup>4</sup> Approved by Debra Nowack, 05/04/16

<sup>5</sup> Approved by Debra Nowack, 05/12/16

<sup>6</sup> Approved by Debra Nowack, 05/16/16

<sup>7</sup> Approved by Matthew Estes, 05/18/16

<sup>8</sup> Approved by Matthew Estes, 05/31/16

<sup>9</sup> Approved by Debra Nowack, 06/02/16

- ☐ NRCS & District Reports – Gorman Bennett
- ☐ Alan T Busby Farm Field Day and Producer Workshop – June 9, 2016
- ☐ Gasconade County Fair
- ☐ State Women in Ag Conference
- ☐ OMG-WIA Donation Request
- ☐ 2016 Training Conference Workshops
- ☐ Equipment issues
  - ✓ John Deere Drill
  - ✓ Rotowiper
- ☐ Annual Plan of Action
  - ☐ None
- ☐ Additional New Business
  - Budget Questions
  - Fence Tester
  - Board Meeting Times
  - Resolution Request by August 1st
- ☐ DNR Memorandums and Letters
  - Memorandum 2016-018, N-340 Cover Crop Practice Payment Requirements
  - 05/10/2016 – Variance Approval Letter for Aaron Bossaller
  - 05/10/16, House Bill 6 e-mail
  - Memorandum 2016-019, Year End Reminders
- ☐ Personnel Review
- ☐ Mail
  - None

- ☐ Calendar of Events –
  - June 10 – All Cost-share applications are due
  - June 13-17 – Diana Mayfield out of office – Module 9 training
  - July 1 – FY17 begins
  - July 4 – Independence Day, Office Closed

- ☐ Adjourn. Next Board Meeting, July 5, 2016, USDA Service Center 6:30 p.m.

Soil & Water Conservation District Boards may go into closed session at this meeting if such action is approved by a majority vote of the board members who constitute a quorum to discuss legal, confidential, or privileged matters under § 610.021(1), RSMo 2000; personnel actions under §610.021(3); personnel records or applications under §610.021(13), records under § 610.021(14), or audit issues under § 610.021(17), which are otherwise protected from disclosure by law.

- CNT – CONTRACT
- CO( ) - CHANGE ORDER(NUMBER)
- PRE – PRE-APPROVAL
- PYMT – PAYMENT